

*Understanding the
Impact of Deploying
ABC's STEP Safety
Management System
on Overall Safety
Performance*

ABC 2022 SAFETY PERFORMANCE REPORT





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UNDERSTANDING THE IMPACT OF DEPLOYING ABC'S STEP SAFETY MANAGEMENT SYSTEM ON OVERALL SAFETY PERFORMANCE

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You Can Achieve World-Class Safety. Start Today.

Executing on your commitment to world-class safety takes fortitude and effort, as it is fraught with leadership challenges. During this journey, leaders eventually ask themselves and their employees questions such as:

- Do we truly believe that all incidents are preventable?
- Are we unwilling to compromise someone's safety for profit, productivity, schedule or any other priority?


ABC provides the industry with four tools that help create the conditions for everyone to complete their work without incident and go home safe and healthy every day.

1 ABC's STEP is a world-class safety management system improved annually by the ABC National Health and Safety Committee.

2 The annual ABC Safety Performance Report analyzes the cause-and-effect relationship between best-in-class processes and incident prevention.

3 ABC's Safety Academy helps construction companies lay out a multi-year plan to achieve industry-leading safety results.

4 A suite of best practices and model policy supported by classroom and virtual education is delivered at national events and through our 69 chapters across the United States.

A headshot of Michael D. Bellaman, a middle-aged man with short, light-colored hair, wearing a dark suit, white shirt, and a patterned tie.

Michael D. Bellaman
President and CEO



Greg Sizemore
Vice President, HSE and
Workforce Development



Joseph Xavier
Senior Director of
Health and Safety

If we choose to lead, if we choose to commit, and if we choose to transform, together we will create the conditions for all to do their work without incident and go home safe and healthy every day.

These tools provide leaders with a roadmap to win and deliver their work without incident:

Leadership commitment to an organization that creates the conditions for all to do their work without incident.

Cultural transformation into a company where every employee believes all incidents are preventable.

Deployment of a **world-class safety management system** throughout the organization with the desire to achieve industry-leading results.

World-class results delivered using leading and trailing indicators to share successes and lessons learned with all employees.

I am confident the 2022 ABC Safety Performance Report will help you on your journey. Please feel free to share the report widely with your teammates, specialty contractors, clients and competitors.

If we choose to lead, if we choose to commit and if we choose to transform, together we will create the conditions for all to do their work without incident and go home safe and healthy every day.



Michael D. Bellaman
President and CEO
Associated Builders and Contractors

TABLE OF CONTENTS

- 1 You Can Achieve World-Class Safety. Start Today.
- 5 What if Your Company Could Be 645% Safer Than the Industry Average?
- 8 STEP Safety Management System
- 10 The Roadmap to World-Class Safety
- 11 The Foundations of World-Class Safety
 - 12 New Hire Safety Orientation
 - 14 Substance Abuse Prevention Programs
 - 16 Toolbox Talks
 - 17 Top Management Engagement
- 18 Five Core Leading Indicators of World-Class Safety Programs
 - 19 Employee Participation
 - 20 Supervisor Safety Meetings
 - 21 Pre-Planning for Project Safety
 - 22 Personal Protective Equipment
 - 23 Incident Investigations
- 24 Benchmarking STEP Performance Improvement, 2007-2021
- 25 2021 ABC STEP Diamond Members
- 28 2021 ABC STEP Platinum Members
- 33 Glossary of Terms
- 34 ABC Health and Safety Committee

Introduction

Every company that works in construction wants to send its workers home in the same condition in which they arrived—if not even better—after an active day of work that stimulates the mind and body.

Until now, relatively few studies have been conducted on the correlation between the use of measures companies can take to keep workers safe on jobsites—leading indicators—and the number of incidents, accidents and injuries that occur—trailing indicators. The empirical evidence did not exist.

Associated Builders and Contractors created the Safety Performance Report to address this issue.

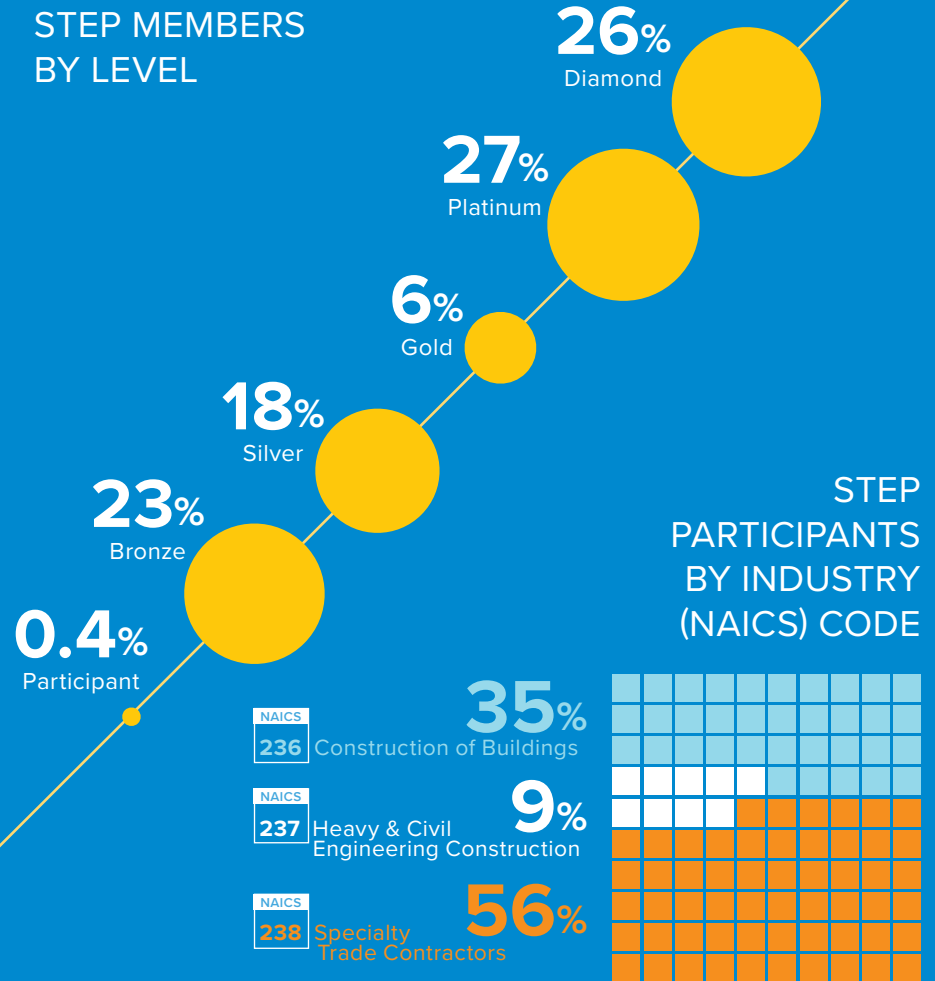
The charts and summaries within this report present the clearest picture to date of the remarkable impact that leading indicator use has on a company’s safety performance: fewer disrupted or lost lives and a safer jobsite regardless of company size. In fact, companies that engage in leading indicator use are, statistically, considerably safer than their peers.

Leading indicator programs work to improve safety performance.

Methodology

The 2022 ABC Safety Performance Report is based on submissions of unique company data gathered from members that deployed STEP in 2021. ABC collects each company's trailing indicator data as reported on its annual Occupational Safety and Health Administration Form 300A ("Summary of Work-Related Injuries and Illnesses") and its self-assessment of leading indicator practices from its STEP application. Each of the 35 data points collected is sorted using statistically valid methodology developed by the U.S. Bureau of Labor Statistics for its annual Occupational Injuries and Illnesses Survey and then combined to produce analyses of STEP member performance against BLS industry average incident rates.

STEP MEMBERS BY LEVEL



ABC STEP MEMBERS ARE MORE THAN SIX
TIMES SAFER THAN THE CONSTRUCTION
INDUSTRY AVERAGE



Total Recordable Incident Rate: STEP vs. the U.S. Bureau of Labor Statistics Industry Average

What if Your Company Could Be 645% Safer Than the Industry Average?

And you could reduce your Total Recordable Incident Rate
by 84%?

It's more than possible. **It's doable.**

The 2022 ABC Safety Performance Report is not a research project or an academic study. It captures the results of ABC STEP member companies performing real work on real projects. ABC is building on the analysis of more than a billion hours of work annually presented in the 2017, 2018, 2019, 2020 and 2021 reports to identify what comprises a world-class safety program.

TRAILING INDICATORS: OUTPUTS AND RESULTS



Total Recordable
Incident Rate



Days Away,
Restricted or
Transferred Rate



Experience
Modification Rate

3

FATAL
INJURIES
PER DAY



Every workday in the construction industry, an average of three people are fatally injured.

Measuring Safety Performance

The construction industry has long evaluated safety performance based on trailing indicators—statistics that measure performance based on past incidents or conditions. These statistics judge companies not on the steps taken to prevent jobsite injuries and fatalities, but rather on the number of past safety failures. Trailing indicators only tell part of the story.

Safety performance isn't reflected in what you **did**. It's reflected in what you're **doing**.

LEADING INDICATOR IMPLEMENTATION



TRAILING INDICATOR PERFORMANCE

GOAL: Determine the correlation between **leading** indicator implementation and **trailing** indicator performance.

What's Behind World-Class Safety Performance?

Innovative thinking from contractors, the owner/user community and insurers puts leading indicators under the microscope.

ABC has studied how to improve safety through STEP since 1989.

The 2021 STEP application is comprised of key components—leading indicators that are proven to improve safety performance and the criteria that indicate best practices. Members that deploy STEP score their level of achievement for each component on a weighted scale of 0 points (low score) up to 12 points (high score). Companies receive a recognition level of Diamond, Platinum, Gold, Silver, Bronze or Participant based on their score.

ABC quantified the positive impact of proactive injury and hazard elimination tools on the jobsite using data gathered from STEP participants in construction, heavy construction, civil engineering and specialty trades. Analyzing aggregated data allows ABC to determine how measures taken to prevent incidents actually improve trailing indicator performance.

**Key components of a
world-class safety program.**

STEP Improves Safety



STEP is a safety management system. Participating ABC member firms measured their safety processes and policies on key components in 2021 through a detailed questionnaire with the goal of implementing or enhancing safety programs that reduce jobsite incident rates. Applying world-class processes dramatically improves safety performance among participants, regardless of company size or type of work.

“Safety is a journey that will never end. Although there is no silver bullet, STEP is the closest thing to it. This world-class health and safety management system provides us with a variety of tools/programs to choose from that fit our culture. It is also comforting to know that these are proven to work and considered to be best practices by our peers in the industry. Regardless of the size of your organization, the benefit of STEP is that it is scalable to your company’s needs. I strongly encourage you to begin using the STEP key components.”

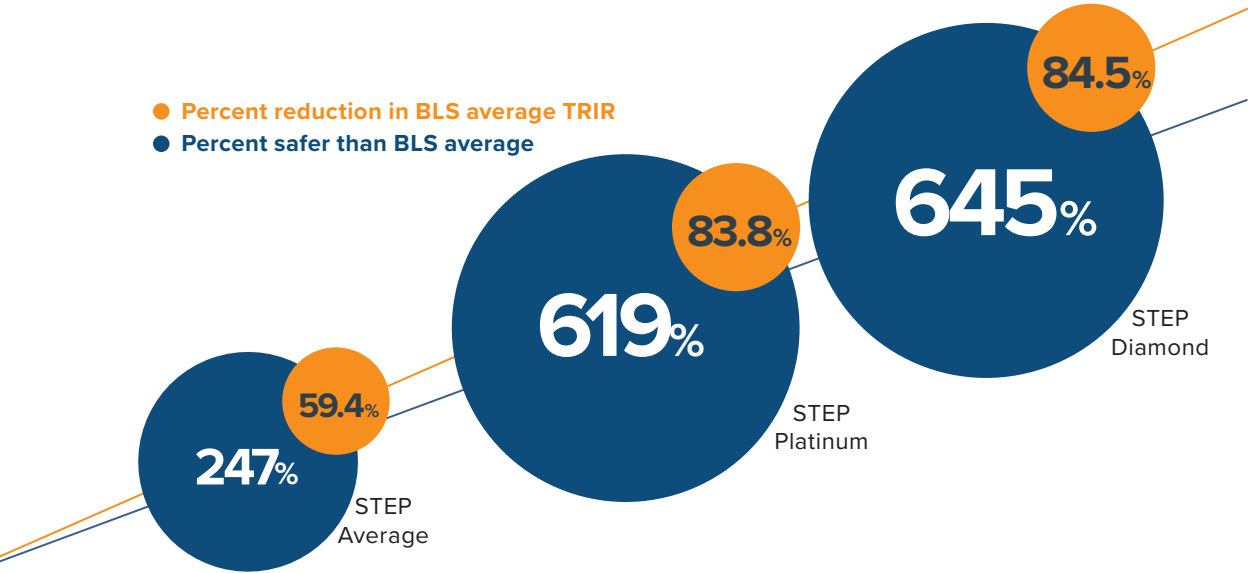
*—Michael W. Bennett, vice president, The Cianbro Cos., Pittsfield, Maine, STEP Platinum and ABC Accredited Quality Contractor
2021 chair, ABC National Health and Safety Committee*

STEP ACHIEVEMENT LEVELS

	Diamond	Platinum	Gold	Silver/Bronze
TRIR at or below 50% of the BLS NAICS code average in each of the previous three data years	●			
TRIR 25% at or below the BLS NAICS code average for the data year		●		
TRIR at or below BLS NAICS code average for the data year			●	
No lives lost or catastrophic incidents, company-wide, during the application year	●	●		
No lives lost or catastrophic incidents, company-wide, during the previous three years resulting in an OSHA citation	●	●		
Minimum key components score	●	●	●	●

Get Into STEP

- Analyze your safety and loss program
- Learn the best practices that reduce TRIR, DART and EMR
- Benchmark your safety record against similar companies and industry averages
- Measure improvement from year to year
- Show your safety commitment to potential clients and insurers



To get started, visit abc.org/step.

The Road Map to World-Class Safety

LEADERSHIP is the courage to be out front, challenge the status quo and create a **CULTURE** that is passionate in its belief that all incidents are preventable—a culture where safety is considered a moral obligation not just for leaders, but for all employees. A culture of safety cannot exist without leaders taking a stand that includes an unwillingness to compromise safety and modeling this belief in every action. **PROCESS** is the intentional, systematic implementation of a safety management system that enables a firm to initiate and sustain their journey to world-class safety. **RESULTS** are the tangible benefits that arise from the consistent implementation of the preceding components.



**NEW HIRE
SAFETY
ORIENTATION**

**SUBSTANCE
ABUSE
PREVENTION
PROGRAMS**

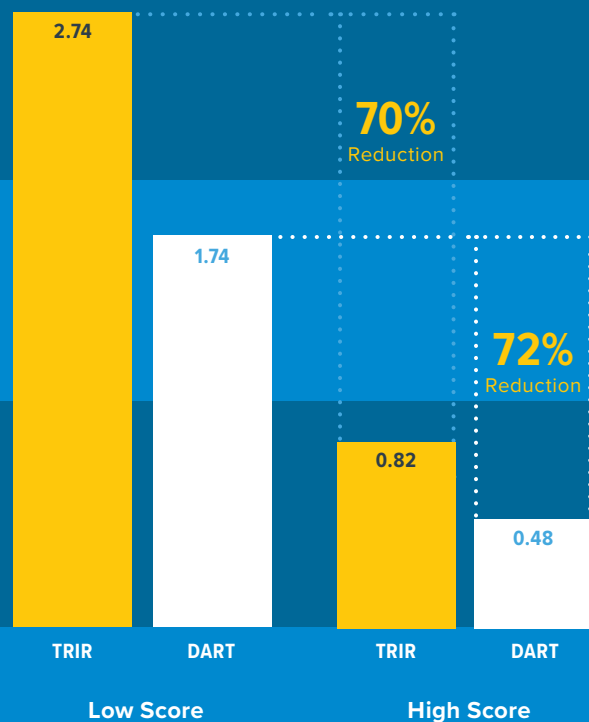
**TOOLBOX
TALKS**

**TOP
MANAGEMENT
ENGAGEMENT**

The Foundations of World-Class Safety

The top-performing STEP members implement these best practices as part of a world-class safety management system.

NEW HIRE SAFETY ORIENTATION: LOW SCORE VS. HIGH SCORE



BEST PRACTICES

New Hire Safety Orientation

Companies that conduct an in-depth indoctrination of new employees into the safety culture, systems and processes based on a documented orientation process experience incident rates 70%-72% lower than companies that limit their orientations to basic safety and health compliance topics. The CEO or senior leadership delivers that introduction to the company's safety culture and core values, including:



Safety commitment, expectations and responsibilities

Workplace safety rules specific to the site and hazards

Hazard, injury and emergency communication and reporting procedures

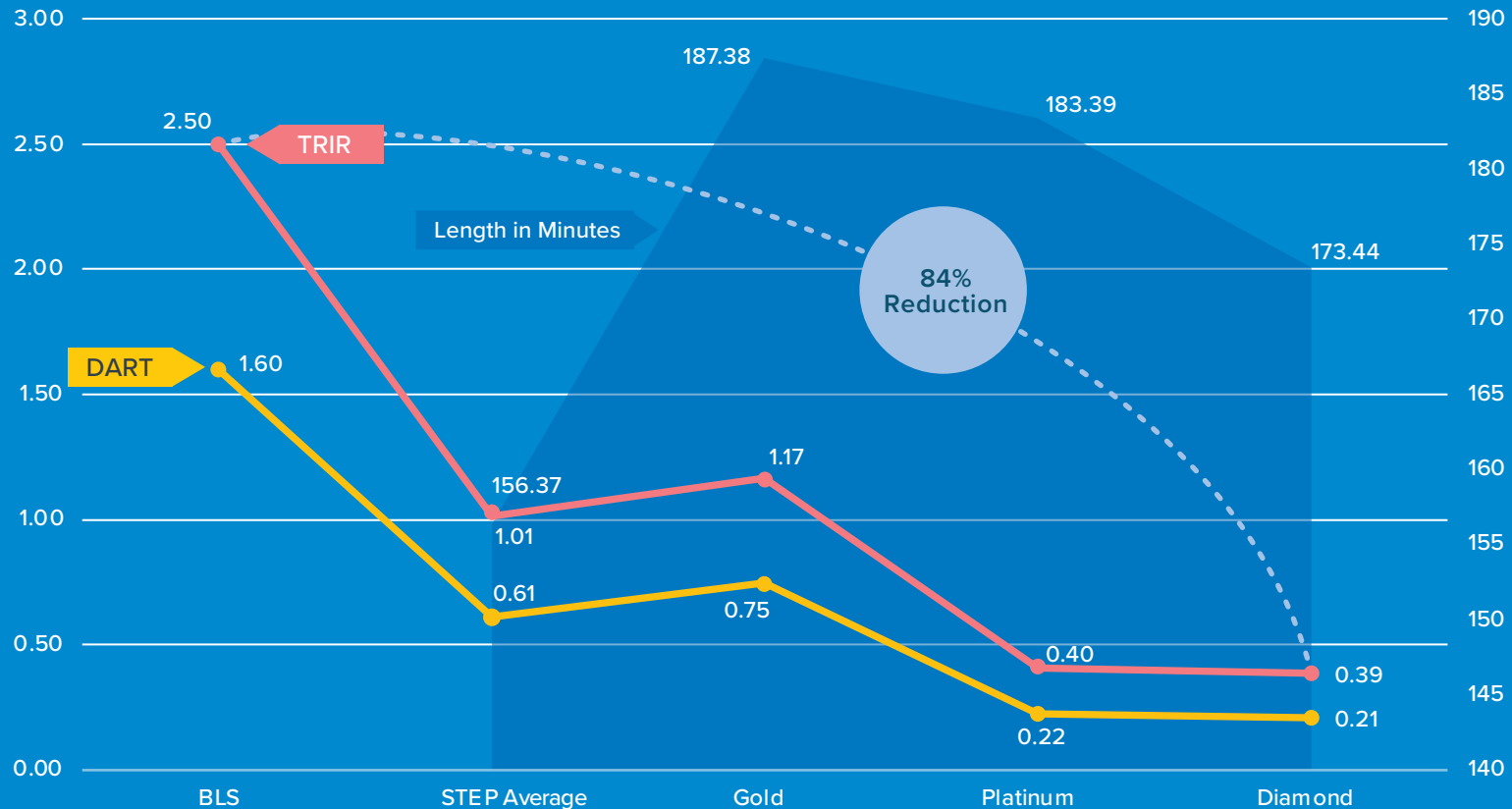
Protective gear/safety skills demonstrations

Assignment of a safety mentor to each new hire until orientation is complete

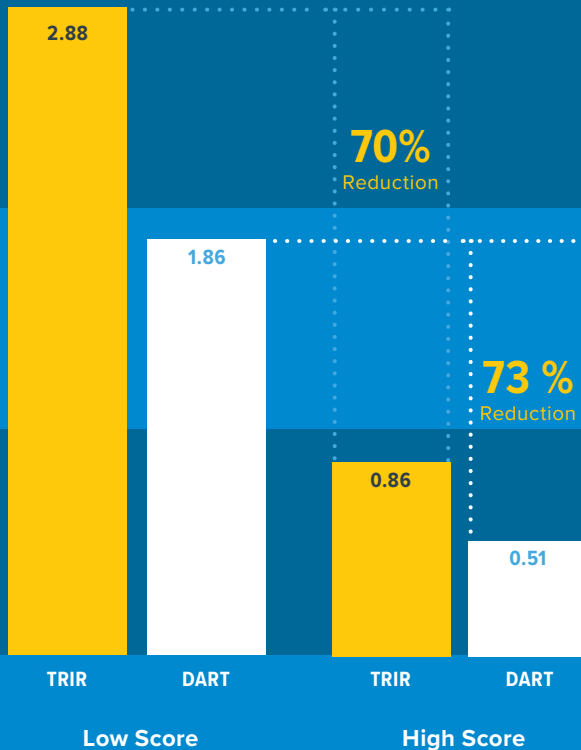
Performance evaluation and recordkeeping

IN-DEPTH SAFETY ORIENTATIONS ARE MORE EFFECTIVE

STEP Gold members invested more time to make safety orientations effective in 2021, an average of 187 minutes vs. 155 minutes in 2020. STEP Diamond companies that conduct new hire orientation sessions of nearly three hours on average improve their TRIR by 84%.



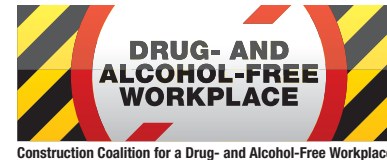
SUBSTANCE ABUSE PREVENTION PROGRAMS: LOW SCORE VS. HIGH SCORE



BEST PRACTICES

Substance Abuse Prevention Programs


One-third of all incidents on construction jobsites are drug- or alcohol-related. Robust substance abuse prevention programs/policies with provisions for drug and alcohol testing where permitted lead to a 70% reduction in TRIR and a 72% reduction in DART rates. Plus, substance abuse testing can be an effective method of incident prevention if used properly.




ABC is an active member of the Construction Coalition for a Drug-and Alcohol-Free Workplace. Signing the pledge is a STEP requirement. Take the pledge at drugfreeconstruction.org.

SUBSTANCE ABUSE PREVENTION PROGRAMS REDUCE INCIDENTS


Key components include:



A safety policy with strict rules regarding drug and alcohol use, supervisor training, recordkeeping and active enforcement

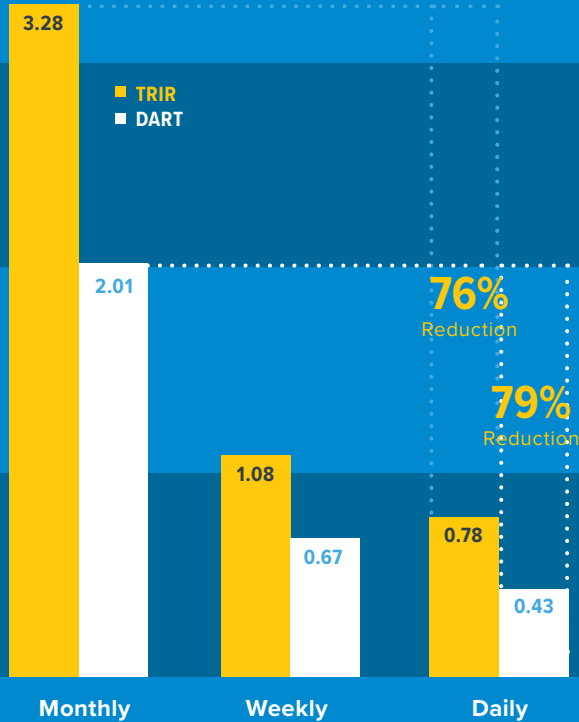


Drug and alcohol testing pre-hire, randomly and with reasonable suspicion



An employee assistance program and available education on substance abuse prevention

FREQUENCY OF TOOLBOX TALKS



BEST PRACTICES

Toolbox Talks

Can you brief employees on safety too much? No matter what you may have heard, there is no negative effect to conducting daily toolbox talks—brief, single-topic training sessions of 15 to 30 minutes held on the jobsite for all employees. The less frequently this type of training is conducted and the fewer safety topics covered, the higher the trailing indicators. Companies that conduct daily toolbox talks reduce TRIR by 76% and DART rates by 79% compared to companies that hold them monthly.

BEST PRACTICES

Top Management Engagement Matters

Employer involvement at the highest level of company management produces a 71% reduction in TRIR and DART rates. In high-scoring ABC STEP member firms, the owner/CEO:

Is a direct and active participant in the safety program

Instills personal accountability for safety throughout the company

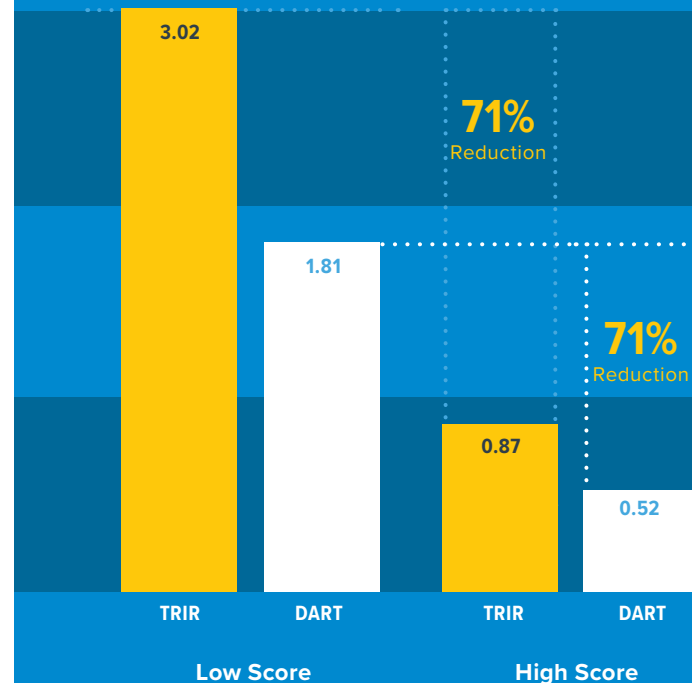
Tracks and annually reviews safety goals and objectives

Solicits feedback on the safety program and seeks ways to improve it

Commits resources—money, time, personnel, equipment, supplies, etc.

Integrates safety into performance appraisals and other company operations

TOP MANAGEMENT ENGAGEMENT: LOW SCORE VS. HIGH SCORE



Five Core Leading Indicators

A leading indicator is a system or process used to identify hazards and eliminate or minimize the condition to prevent injury.

This report focuses on five core leading indicators that have the most dramatic impact on safety performance.

EMPLOYEE
PARTICIPATION

SUPERVISOR
SAFETY
MEETINGS

PRE-PLANNING
FOR PROJECT
SAFETY

PERSONAL
PROTECTIVE
EQUIPMENT

INCIDENT
INVESTIGATIONS



CORE LEADING INDICATORS

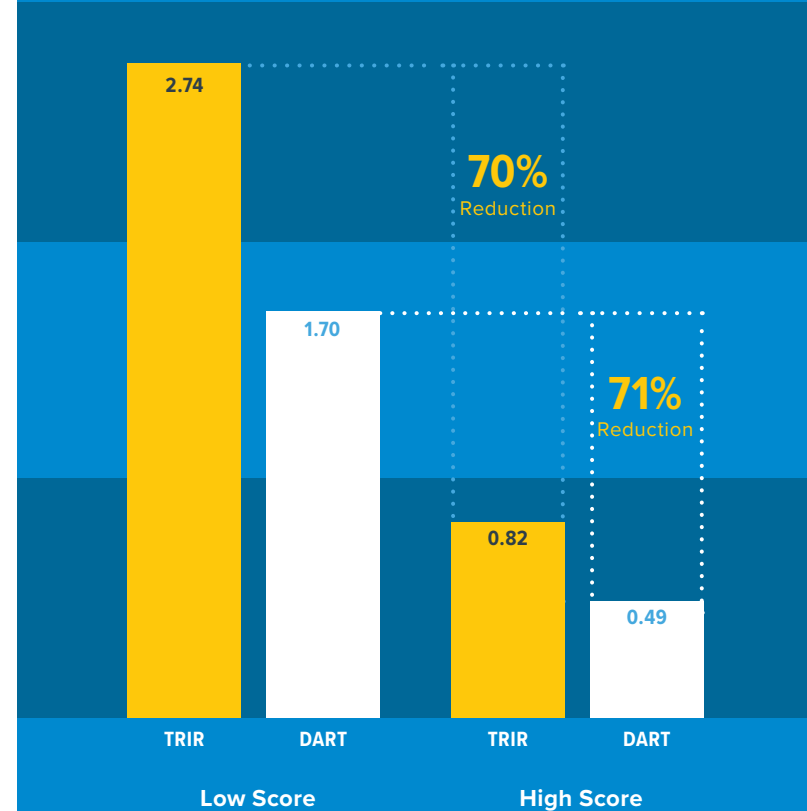
Employee Participation Counts

Employee participation throughout the safety management system improves TRIR by 70% and DART rates by 71%. High-scoring STEP firms:

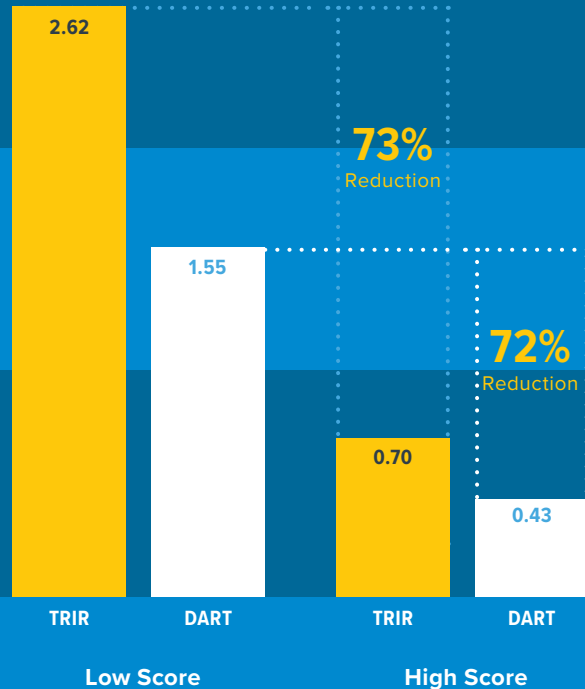


A commitment to employee **safety training** lowers incident rates.

EMPLOYEE PARTICIPATION: LOW SCORE VS. HIGH SCORE



EMPLOYER-CONDUCTED SUPERVISOR SAFETY MEETINGS: LOW SCORE VS. HIGH SCORE



CORE LEADING INDICATORS

Supervisor Safety Meetings

Conducting weekly safety meetings with supervisors and distributing minutes for review leads to a 73% reduction in TRIR and a 72% reduction in DART rates.

Meetings include a status report on site safety activities

Pre-planning discussions are conducted

Lessons learned are reviewed

A review of serious incidents is conducted



CORE LEADING INDICATORS

Pre-Planning for Project Safety

Educating project supervisors and other key personnel in pre-planning for project safety and safety pre-planning reduces TRIR and DART rates by 73%.

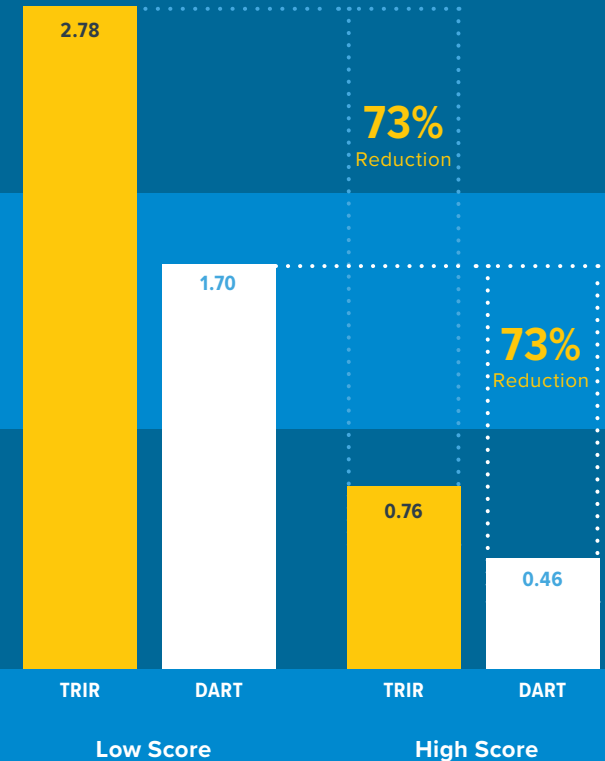
Project safety pre-planning is integrated into the estimate, bid, mobilization and demobilization stages of projects

A checklist ensures a consistent and comprehensive approach to exposure evaluation and resource needs

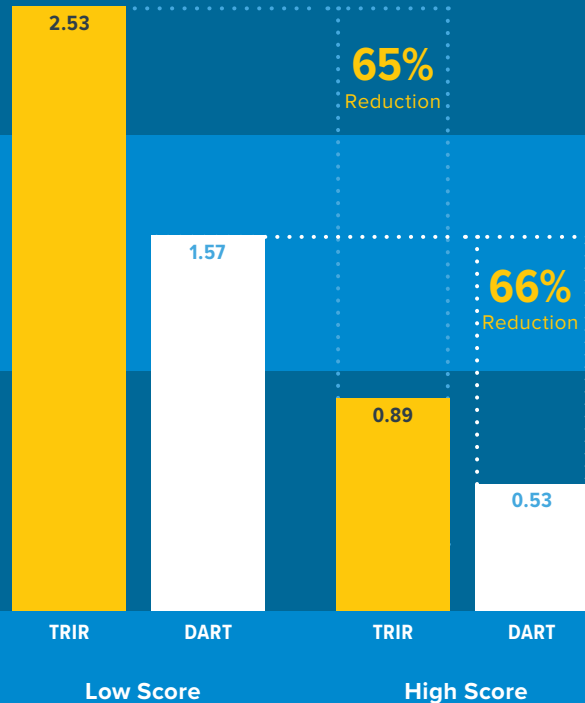
Project safety plans are regularly updated throughout the life of project

Key components of the pre-plan are communicated to all site employees (including specialty contractors) before implementation

PRE-PLANNING FOR PROJECT SAFETY: LOW SCORE VS. HIGH SCORE



USE OF PPE: LOW SCORE VS. HIGH SCORE



CORE LEADING INDICATORS

Use of Personal Protective Equipment

Having a written PPE policy that is consistently and universally enforced, conducting an annual needs assessment and continually investing in new equipment leads to a 65% reduction in TRIR and a 66% reduction in DART rates.





CORE LEADING INDICATORS

Incident Investigations

A systematic process to find the root causes of problems and develop effective solutions to improve performance reduces TRIR and DART by 74%.

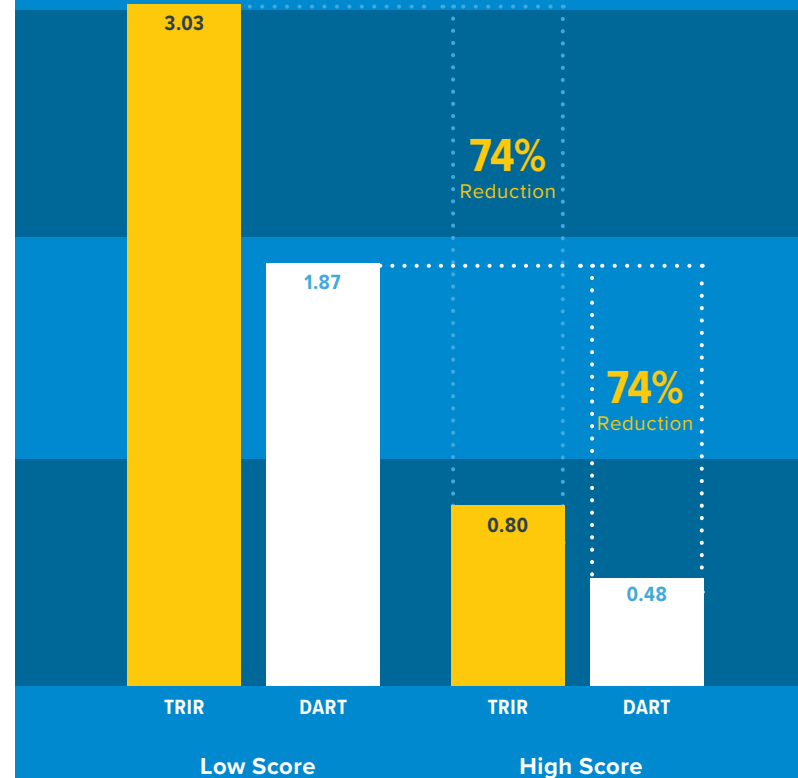
Employers reviews all incidents, including good catches and potential significant events

Supervisors are trained in incident investigation, including root cause, causal factors and/or fault tree analysis

All incidents are investigated promptly by top management and safety personnel, and a preliminary report is communicated within 24 to 48 hours

Documented corrective actions are taken and final incident outcomes are openly shared across the organization to improve overall safety performance

INCIDENT INVESTIGATIONS: LOW SCORE VS. HIGH SCORE



BENCHMARKING STEP MEMBER SAFETY PERFORMANCE, 2007-2021



Total Recordable Incident Rate: STEP vs. the U.S. Bureau of Labor Statistics Construction Industry Average

645%
SAFER

ABC STEP DIAMOND MEMBERS

A & A Machinery Moving, Inc.
A & B Electric Co., Inc.
A M King
A. D. Stowe, Inc.
A.J. Moore Electric, Inc.
Able Construction Group, Inc.
ACB General Contractor
ACI Mechanical, Inc. ●
AECOM Hunt
Agantic Group, LLC
Agbayani Construction Corporation ●
Aggregate Technologies Inc. ●
Aladdin Construction Co., Inc.
All Star Cutting & Coring LLC
Allan Myers ●
Allfirst, LLC
Alliance Construction Solutions
Alliance Electric, Inc.
Alliance Industrial Group, LLC
Alloy Construction Service, Inc.
Allstate Steel Co., Inc.
Alpha Building Corporation ●
Amber, L.P.
American Constructors
American Plumbing Contractors
American Plumbing Systems, Inc.
American Structural Concrete
APC Construction, LLC
Applied Construction Solutions
APTIM
Arc Energy Services
Ardent Services LLC / Electrical / Instrumentation
Ardent Services, LLC

Arkel Constructors, Inc.
Asturian Group, Inc.
Austin Industrial, Inc.
AvalonBay Communities, Inc.
Avena Contracting, LLC
Axthelm Construction, Inc.
B & Z Electrical Contractors, Inc.
Balancing Service Co.
Balfour Beatty ●
Barriere Construction, A CRH Company ●
Batten & Shaw, Inc.
BE&K Building Group ●
Beard Construction Group, LLC
Bengal Crane & Rigging
Bergelectric Corp
BETCO Scaffolds
Bilfinger Inc
Birdsong Construction Co., Inc.
BL Harbert International ●
Blasy Electric, Inc. ●
Bo-Mac Contractors, Ltd.
Bowdoin Construction Corporation ●
Brambler's Windows & Walls
Breaking Ground Contracting Company ●
Breslin Contracting, Inc.
Brewer Construction Services, LLC
BrightView Landscape Development
Brink Painting and Construction LLC
Brite Electric ●
Brown & Root Industrial Services, LLC ●
BRYCON Construction
Byrne Construction Services
C. Raymond Davis & Sons, Inc. ●

C. S. Beatty Construction, Inc.
C.O. Falter Construction Corp.
Caddell Construction Co. (DE), LLC ●
Cajun Industries, LLC ●
Camarata Masonry Systems, LTD
Capital Industries
Capital Interior Contractors, Inc.
CBG Building Company
CCL USA
CD Barnes Construction
Centennial Contractors Enterprises, Inc.
Central Builders, Inc. ●
Central Concrete Products
Century Construction Group, Inc.
Chemex Global, Inc.
Cherry Demolition ●
Choate Construction Company
Chris Woods Construction Co Inc
Cinnamon Creek Construction LLC.
CK Commercial
Classic Industrial Services, Inc.
CMS Corporation ●
Color Works Painting, Inc.
Comfort Systems of Virginia, Inc. ●
Cook Brothers, Inc.
Copeland & Johns
Core Mechanical Services, Inc.
County Group Companies
CR Crawford Construction, LLC
CraftCroswell
Craig & Heidt, Inc. ●
Crescent Multifamily
Construction, LLC

Crossland Heavy Contractors, Inc.
Crowder Construction Company
Cupples & Sons Construction, Inc.
DaKO Services, LLC
Damuth Trane
Dana B. Kenyon Co.
DAVCON, Inc.
Del Rio Enterprises, Inc. ●
Delaware Elevator, Inc.
Delta Electric Co., Inc.
Derrick Companies ●
DGC Glass Systems, LLC
Diamond Glazing, Inc.
Dilling Group, Inc.
DiMarco Constructors, LLC ●
Diversified Power Corporation
Domack Restoration, LLC
Don Celillo Electric Company, Inc.
DonahueFavret Contractors, Incorporated ●
Dooley Mack Constructors of GA, Inc.
DPR Construction
Dubak Electrical Maintenance Corp. ●
Ducks Roofing Co., Inc.
Durham Construction, Inc.
E. Cornell Malone Corp.
E.E. Reed Construction, L. P. ●
E.W. Tompkins Company, Inc.
Early Services, Inc. ●
East Coast Plumbing and HVAC, Inc.
Eastern Heating & Cooling, Inc.
Eastern Industrial Services, Inc.
EBCO General Contractor Ltd
Echo 24, Inc.

STEP DIAMOND MEMBERS (cont.)

Edifice, LLC 
 EDIS Company
 EGC Construction Corp.
 Elite Piping Contractors, Inc.
 Ellsworth Builders, Inc.
 Elmstar Electric Corporation
 Energy Electric Company, Inc.
 Enterprise Equipment Co., Inc.
 EnviroControl Systems 
 Ernest Construction, Inc. 
 Ernest. P. Breaux Electrical
 Esper Electric, Ltd
 EXCEL Group 
 F. L. Crane & Sons, Inc. 
 FADCO, Inc.
 Faith Technologies, Inc. 
 Fast Track Specialties, LP 
 Fatboy Electric, Inc
 Ferguson Construction Company 
 Ferrer Mechanical Services, Inc.
 First Companies, Inc.
 Fisher Contracting Co.
 Fisher Sand & Gravel Co., Inc.
 Five-S Group
 Flintco, LLC 
 Fly & Form Structures, Inc.
 Fogel-Anderson Construction Co.
 Forrester Construction 
 Fortune-Johnson
 Frampton Construction
 Fredericks, Inc. Contractors
 Fureigh Electric, LLC
 G.E. Insulation Co.
 Gainesville Mechanical, Inc.
 Gastonia Plumbing & Heating Company, Inc.
 GATE Energy
 Gaylor Electric, Incorporated 

GFP Cement Contractors LLC 
 Gibbs Construction, LLC 
 Gilbane Building Company
 Glenshaw Corporation / Glenshaw Distributors Inc. 
 Global Construction Solutions, Inc.
 GMI - Greater Metroplex Interiors, Inc.
 Gonzales Commercial Electric, Inc.
 Graham Roofing, Inc. 
 Gray Construction 
 Graycor Southern Inc. 
 Great Lakes Bay Construction
 Greater Georgia Concrete, LLC
 Greco Structures
 Griesenbeck Architectural Products, Inc.
 GROUP Contractors, LLC 
 Gulf Coast, A CRH Company
 Haley-Greer, Inc. 
 Harkins Builders, Inc.
 Harness, LLC
 Harvey Builders 
 Harvey-Cleary Builders
 Haskell 
 Hawaiian Rock Products
 Haynes Construction Co.
 Hayward Electric Company
 Helix Electric 
 Hemma Concrete, Inc.
 Hendrick Construction, Incorporated
 Henry Miller Mechanical
 HESS Construction
 Holes Incorporated 
 Hoonhorst Concrete, Inc.
 Hourigan 
 HR Plumbing
 I.E. Smart Systems
 Iacoboni Site Specialists, Inc. 

IAN Construction Corporation 
 IES Communications, LLC
 liCON Construction Colorado, LLC 
 Independent Electric Co.
 Industrial Construction & Engineering Co.
 Infratech International LLC
 Innovative Performance Construction Co., LLC
 Insulation Contractor Services
 Insulations, Inc.
 Integrated Building Solutions
 Interior Specialties, Inc.
 Interstate Electrical Contractors, Inc.
 Interstates 
 ISC Constructors, LLC 
 Ivey Mechanical Company, LLC 
 J & J Fire Protection Company, Inc. 
 J. C. Driskill, Inc.
 J. D. James, Inc. D/B/A Nature Bridges 
 J. Vinton Schafer, A Quandel Company 
 J.D. Belfield Enterprises, LLC
 JA&M Developing, LLC 
 James TELECO
 JB Builders of Grand Rapids, Inc.
 JM Coull, Inc. 
 JMG Constructors, LLC 
 Joeris General Contractors, Ltd.
 Joslin Construction Texas, LLC
 JPB Designs, Inc.
 JVIC
 Kaplan Construction 
 Karsten Interior Services
 KBR
 Keller Brothers, Inc.
 Kier Construction
 Killian Construction Co./KCC Contractor, Inc.

Klinger Constructors, LLC
 Knobelsdorff Enterprises 
 Koontz Electric Co., Inc. 
 Kostmayer Construction, LLC
 KS Plumbing, Inc.
 KSW Construction Corporation
 Kuck Mechanical Contractors 
 Kwest Group, LLC 
 L & L Plumbing & Heating, Inc.
 L. D. Kerns Contractors, Inc. 
 LaGasse Construction Inc.
 Landmark Construction Company Inc.
 Landry/French Construction 
 Larson Building, Inc.
 Lasco Acoustics & Drywall, Inc.
 LASCO Acoustics and Drywall
 Lauger Companies, Inc.
 LeChase Construction Services, LLC
 LEEBCOR Services, LLC
 LPR Construction Co.
 LynxSystems, LLC
 Lywood Electric, Inc.
 M. Davis & Sons, Inc. 
 M. J. Harris Construction Services 
 M.C. Dean, Inc.
 Maas Construction
 MacKenzie Contracting Company, LLC
 Maddox Group, Inc.
 Maguire Company, Inc.
 Malouf Construction, LLC
 MAPP, LLC 
 Marathon Electrical Contractors, LLC.
 Marcus Construction
 MAREK 
 Mark Turner Construction, LLC 
 Markeys Services, LLC DBA Construction Cleaning Service 

Marksman General Contractors
 Marquis Construction Services Inc
 MB Western Industrial Contracting Co.
 McCarthy Building Companies, Inc.
 McCorvey Sheet Metal Works, LP
 McCoy Roofing, LLC
 MCR Services, Inc.
 Mechanical Air Systems Company
 Meizinger Construction Services, LLC
 Merit Electrical, Inc.
 Messer Construction Company ●
 Metro Mechanical, Inc. ●
 Metropolitan Contracting Co. , LLC
 Midstate Site Development, LLC
 MIG GOV, LLC ●
 Milender White Construction Co. ●
 Miller-Valentine Group
 MJM Masonry, Inc.
 MK Marlow Company, LLC
 MKD Electric, LLC
 MMR Constructors Inc. ●
 MMR Constructors, Inc. ●
 Mobil Steel International, Inc.
 Modular Electric, Inc.
 Moore Industries, LLC ●
 Narum Concrete Construction, Inc.
 National Design Build Services, LLC
 Njirich & Sons, Inc. ●
 Norrell Construction, Inc.
 Northwest Kent Mechanical Co.
 O&M Industries
 Oates Industries, Inc.
 OCE Mechanical
 Ocean Drywall, Inc.
 Olaf Anderson Construction, Inc.
 Old Dominion Firestopping, LLC

Old Dominion Insulation, Inc
 O'Neal, Incorporated ●
 Origin Construction
 O'Rourke Wrecking Company ●
 Pacific Federal Management, Inc. ●
 Painter 1 of Greater Salt Lake
 Pancoast & Clifford, Inc.
 ParFab
 Pattillo Construction Corporation ●
 PCC Construction Components, Inc. ●
 PCE Constructors, Inc.
 Pentalon Construction, Inc.
 Performance Contractors, Inc. ●
 Pilot Construction Management Inc.
 Pioneer Roofing, LLC ●
 Polk Mechanical, LLC ●
 Polyphase System, Inc.
 Power Electric Co.
 Preferred LLC
 Primoris Services Corporation
 Priority Floors
 Quandel Enterprises, Inc. ●
 Quiring General, LLC
 R. C. Stevens Construction Company ●
 Ralph G. Degli Obizzi & Sons
 RCL Construction Co., Inc.
 Ref-Chem L.P. ●
 REM Construction Incorporated
 Repcon, Inc.
 REW Corporation ●
 River Cities Engineering, Inc.
 Roberts Mechanical Services
 Robinson Construction ●
 Robinson Electric Co., Inc.
 Roche Constructors, Inc. ●
 Rock N Dirt Excavating, LLC

Rock Spring Contracting, LLC
 Rodgers Builders
 Rollcon
 Roy Anderson Corp ●
 Royal Construction, Inc.
 RSI Roofing, Inc. ●
 RUS Industrial, LLC
 RUSH Construction, Inc.
 S & S Roofing Systems, Inc.
 S&B Engineers and Constructors, Ltd. ●
 S. B. Ballard, Inc.
 S.E.T. - Pacific, Inc.
 S2W Contracting, LLC
 Safeway Electric
 Samet Corporation ●
 Sanderson Construction Co., Inc.
 Sarazin General Contractors, Inc. ●
 Satterfield & Pontikes Construction Inc.
 SAW Contracting, Inc. ●
 Saybr Contractors, Inc. ●
 Scaffolding Solutions, LLC
 Scott, Murphy & Daniel ●
 SDV Construction Inc ●
 Sealevel Construction, Inc.
 SEDALCO, Inc.
 Sevan Multi-Site Solutions ●
 Shaw Electric, Inc. ●
 Skanska Building, Inc.
 Skanska Building, Incorporated
 Skanska USA Building, Inc.
 Slack & Co. Contracting, Inc. ●
 Smith-Doyle Contractors Inc
 South Jersey Elevator
 Southeastern Mechanical, Inc.
 Southern Mechanical Contractors, Inc.
 Southland Concrete Corp.






Southwest Coating Services ●
 Southwest Electrical Contracting Services, Ltd.
 Spacecon Specialty Contractors, LLC ●
 SpawGlass Construction Corporation ●
 SPG Construction
 SR Construction Inc.
 SR Trident, Inc. ●
 Standard Constructors, Inc. ●
 STARCON International, Inc. ●
 Starr Electric
 Steele-Freeman, Inc.
 Stevens Roofing Corporation
 Structure Tone Southwest LLC
 Suffolk Construction Co., Inc. ●
 Summit Construction Co., Inc. ●
 Summit Industrial Construction, LLC
 Sunbelt Rentals Scaffold Services
 Swartley Brothers Engineers, Inc.
 Syncon, LLC
 TAM Services Group, Inc.
 Tarlton & Son Inc.
 Tazewell Contracting ●
 TDIndustries, Inc. ●
 TEEL Construction, Inc.
 TEI Electrical Solutions
 Tellepsen Industrial
 Telstar Instruments, Inc.
 The Brevard Company
 The Brock Group
 The Collage Companies
 The Gonzalez Group
 The Middlesex Corporation
 The PIT LLC
 The Winter Construction Company
 Thermal-Tec/Michigan, Inc.







STEP DIAMOND MEMBERS (cont.)

Therrien Waddell, Inc.
Thomas Construction Group, LLC
Thompson Engineering, Inc. 
Three Alarm Electrical Systems
Three Rivers Corporation
TIC - the Industrial Company 
TNT Crane & Rigging, Inc.
Total Boiler & Mechanical, LLC
Total Shading Solutions
Triad Electric & Controls, Inc.
TriArc Construction LLC 
Trident Construction Group, LLC
Trio Electric
T-Rock Construction, Inc.
TST Roofing 
Turner Construction Co.
United Contractor Services, LLC
United Group Services, Inc. 
United Systems Mechanical, LLC
V.O. Brothers Mechanical, LLC
Vertex Guam
Viking Construction, Inc. 
Visone Construction, Inc.
W.D.S. Construction, Inc.
W.M. Davis, Inc
W.M. Jordan Company 
W.S. Cumby, Inc.

W.S. Nielsen Company, Inc.
W.T. Byler Co. 
Wachter, Inc.
Walker & Company, Inc.
Warren Brothers Construction
Watts Electric Company
Way Engineering
Way Mechanical
We Build Tulsa
Wendt Services
West Coast Fire & Integration, Inc.
Westgate, LLC
Westway Construction
Whitaker Construction Co Inc.
White Construction 
Williams Building Company, Inc.
Williams Company Management Group 
Willmar Electric Service, Corp. 
Windover, INC
Wolf Fire Protection, Inc.
Wondra Construction, Inc. 
Wu & Associates, Inc./Design Builders & General Co 
Wurster Construction Co., Inc. 
York Electronic Systems, Inc. 
Zachry Industrial, Inc.

ABC STEP PLATINUM MEMBERS

1 Priority Environmental Services, LLC
A&I Electrical Construction LLC
A. J. Excavation, Inc 
A.J. Kirkwood & Associates, Inc.
A.R. Marani, Inc.
Able Septic
ABM Mechanical
Absolute Builders, Inc.
Access Electric, Inc. 
ACECO, LLC 
Acoustic Solutions
Action, Inc.
Adams Electric Company
Advance Concrete
AIM Services, Inc.
Ajax Building Corporation 
ALBD Electric & Cable
All Star Electric, Incorporated
All-Brite Electric, Inc.
Allied Electric, Inc.
Allied Pacific Builders, Inc.
Alloy
Alston Construction Co Inc
AM Contracting, LLC
AM Exteriors, LLC
American Boiler & Mechanical
Amteck, LLC
AnchorBuilt Inc.
Annapolis Exteriors, Inc.
Anthony T. Rinaldi, LLC
APEX Mechanical & Fabrication
Applied Mechanical Systems, Inc.
Architectural Metals, Inc. 

Ard Contracting, Inc.
Associated Scaffolding
AUI Inc.
Auld & White Constructors, LLC
Austin Commercial, LP 
Avara Construction
AXIOS Industrial Group
Babbidge Construction Company, Inc.
Baker Gulf Coast Industrial
Baker Triangle Austin
Bartlett Cocke General Contractors, LLC
Barton Malow
Bauer Compressors, Inc.
Bayland Buildings, Inc.
Bayside Fire Protection
Bear Contracting, LLC
Bi-Con Services, Inc. 
Big-D Construction Corp.
Black Construction Corporation 
Bluewater Constructors, Inc.
Bob Anderson Builders, Inc.
Bobbitt 
Bobby Taylor Painting Holdings Inc.
Bonds & Associates, Inc.
Bowen Engineering & Environmental
Bracken Companies
Branch Builds
Brasfield & Gorrie, LLC 
Bravo Roofing, Inc.
Brechtbill & Helman Const. Co., Inc.
Bright Future Electric, LLC
Brindley Construction, LLC 

Brislin, Inc.
 Broadmoor, LLC
 Brothers Mechanical, Inc. 
 Bryan Builders, LLC
 Bundren Painting & Drywall
 Burrow Global Services, LLC
 C & C Logging, LLC
 C & H Electric, Inc.
 C. J. Coakley Co., Inc.
 C3 Construction Services, LLC
 Callahan Construction Managers
 Calvert Masonry, Inc.
 Camblin Mechanical, Inc.
 Cameron Building Envelope Specialists
 Cameron Construction Company
 Campbell Plumbing & Mechanical Contractors
 Southeast, Inc.
 Canyon Concrete, Inc.
 Canyon Contracting, Inc.
 Capitol Valley Electric, Inc.
 Carden Co., Inc. 
 Carroll Daniel Construction
 Carver Construction, Inc.
 Casey Construction Group, LLC
 Casey Industrial 
 Catalyst Construction Company, Incorporated
 Cavan Construction Co., Inc.
 CBS Construction Services, Inc.
 Cedar Lane LLC
 Century Contractors, Incorporated
 CF Evans Construction
 Chamberlin Roofing & Waterproofing
 Childers Construction Company, Inc.
 CIANBRO 
 CINFAB LLC
 Civil Werx
 Clancy & Theys Construction Co.
 Clancy & Theys Construction Company

Climatech 
 Clunn Acoustical Systems
 Coakley & Williams Construction 
 Coastal Construction Company
 Coastal Mechanical Services, LLC
 Codaray Construction, LLC
 Code Electric, Incorporated
 Cole Roofing Company, Inc.
 Colonial Electric Co. Inc.
 ColonialWebb Contractors 
 Comfort Systems USA Southeast
 Commonwealth Fire Protection Co.
 Complete Mechanical Services
 Concrete Constructors LLC
 Conewago Enterprises, Inc.
 Consolidated Construction Co., Inc.
 Construction Managers of Ohio, Inc.
 Contour Construction LLC 
 Contractor Service & Fabrication, Inc. 
 Cook Engineering, Inc.
 Corbins Electric
 Cornell Plumbing & Heating, Inc.
 Correct Electric, Inc.
 Coutts Bros., Inc.
 CR Lighting & Electric Inc.
 Crain Group, L.L.C.
 Crest Mechanical Services
 Crossland Construction Co., Inc. 
 Crow Group, Inc.
 Crux Subsurface, Inc.
 CSM Group 
 CTI Telecom, Inc.
 Custom Design Roofing LLC
 Custom Enclosure Solutions, LLC
 Custom Mechanical Systems, Corp.
 CW & Sons Infrastructure, Inc. 
 Dale Gruber Construction, Inc.
 Danis Construction







“If you can’t measure it, you can’t manage it.’ This is a famous quote used by many industry managers to describe their approach toward continuous improvement.

So how do you measure safety success? That is the question that many construction safety professionals worked with ABC to answer when they developed STEP. STEP helped us perform an internal analysis of our safety performance and provided a meaningful, measurable and actionable gap analysis of our safety programs and ongoing safety efforts. Safety excellence is a journey. To start your journey, you must first find yourself on the map and chart your course from there. Let STEP be your navigator. It’s never too late to get going.”

—Frank A. Trujillo, vice president, Miller & Long Co. Inc.,
 Bethesda, Maryland, STEP Platinum and ABC Accredited
 Quality Contractor
 Member, ABC National Health and Safety Committee

STEP PLATINUM MEMBERS (cont.)

David Allen Company, Inc. 
David Crowell Electric, Inc.
DAVIS Construction 
Daw Construction Group LLC
Deacon Construction, LLC
DECCO, Inc. 
DellbrookJKS
DeRock Electric Company
Donohoe Construction Company 
DooleyMack Constructors of SC, LLC
DS Constructors, LLC
Dual Temp Co., Inc.
Dunn Building Company, LLC 
Dunn Construction Company, Inc.
Durr Heavy Construction, LLC 
DynaTen Corporation
E. E. Reed Construction -
East Coast, LLC
E3 Electric, Ltd
ECI Construction Services
Eckardt Group
Edge Electrical Systems, LLC
Eisenhart Crane Service, LLC
Electrical Energy Systems Corp.
Electrical Production Services, Inc.
Elite Commercial Contracting, Inc.
Elite Construction & Development LLC
Elm Electrical, Inc.
EMCOR Services New England Mechanical 
Emery Sapp & Sons, Inc.
EMJAY Engineering & Construction Co., Inc.
Encon Mechanical
Encore Electric, Inc. 
Enterprise Commercial Paving, Inc.
Environmental Assurance Co., Inc.
Environmental Systems Corporation
Etolin Strait Development Group,

LLC 
E-Z Painting, Inc.
Facilities Protection Systems
Farrell Roofing, Inc.
FCI Constructors, Inc. 
Fiore & Sons, Inc.
Firepower, Inc.
Fireproof Contractors, Inc
Fisher Sand & Gravel Co.
Fite Building Company 
Force Corporation
Fordice Construction Company
Foulger-Pratt
Fureigh Heavy Construction
Gallant Industrial
Garney Construction
Garrety Glass, Inc.
GarVin Construction, Inc.
Gatch Electrical Contractors, Incorporated
Gateway Pacific Contractors
General Storefronts, Inc.
Genesis Corporation 
George & Lynch, Inc.
George-McKenna Electrical Contractors
GGA Construction
Gilbank Construction, Inc.
Glenmark Construction Co., Inc.
Glenn O. Hawbaker, Inc.
GMF Steel Group
Gomez Construction Company
Gorham Sand & Gravel, Inc.
Goss Electric Co., Inc.
GovSolutions, Inc
GR Electric, LLC
GrayWolf Integrated Construction Company
Great Falls Construction
Great River Industries

Green Construction Enterprises
Greenhut Construction Company, Inc.
Gregory Construction Services
Greystone Construction Company 
Griffin Construction Services, Inc.
Griffin Dewatering 
Groveland Construction, LLC
H. J. High Construction Company
H.L. Wiker, Inc.
Hartung Electric LLC
Haynes Group, Inc.
Heartland Construction, Inc. 
Heating & Plumbing Engineers, Inc.
Henley Construction Co., Inc.
Hensel Phelps Construction 
Hercules Fence of Maryland LLC
HGC Construction Co.
High Country Contractors & Developers
Hill & Wilkinson Construction Group
HITT Contracting Inc.
Hoar Construction, LLC 
Holes Golden Triangle, LLC 
Hometown Plumbing & Heating 
Houck Services, Inc.
Howard Shockey & Sons, Inc. 
hth companies, inc. 
Hung Construction Builder Inc.
Hurckman Mechanical Industries, Inc.
Hursh Painting Co., Inc.
Hutchinson Mechanical Services
Hydro-Temp Mechanical, Inc.
Hypower, Inc. 
I.E. - Pacific, Inc. 
IES Commercial, Inc. 
Impetus A Palmisano Company 
Independent Roofing Systems, Inc.
Industrial Commercial Systems, Inc.

Industrial Electric Company of Charlotte
Industrial Resources, Inc.
International Flooring & Protective Coatings, Inc.
Interpipe Contracting, Inc. 
Island Elevator
ISO Services
J&K Plumbing & Heating Co., Inc.
J.B. Esker & Sons, Inc.
J.F. Allen Company
JCM Associates, Inc.
JE Dunn Construction Company
JESCO, Inc.
JFK Electrical Contracting Enterprises, Inc. 
JN Electric of Tampa Bay Inc.
John T. Jones Construction Co.
JRC Mechanical, LLC 
Juneau Construction Company 
Kaufman Fire Protection Systems
KBD Group (Kajima Building & Design Group, Inc.)
KBE Building Corporation 
Keithly Electric Co.
Kelley Construction, Inc.
Kelly General Construction of Decatur
Kenny Electric
Kent Companies, Incorporated
Kent Island Mechanical, Inc.
KERCO, Inc.
Keystone Concrete Placement
Keystruct Construction, A Viocity Company 
Kimmins Contracting Corp.
Kirlin Way Mechanical
Kitchell Contractors, Inc.
Klebs Mechanical, Inc.
Klinger Companies/Younglove Construction,
L.L.C.
Knight Industrial Services Inc.
KPost Company

KT Builder
 L & B Electrical Contractors, Inc.
 Lakeridge Plumbing & Mechanical, Inc.
 Larson Plumbing & Utility
 Laux Construction
 Lee Company
 Lee Mechanical Contractors, Inc.
 Legacy Contractors, LLC
 Legacy Electrical Services, Inc.
 Leo Kob Co., Inc.
 Leonard Contracting, Inc.
 Lithko Contracting, LLC
 LoDuca Associates Inc.
 Lone Sun Builders, Inc.
 M & D Mechanical Contractors, Inc.
 M.O., Inc.
 MacKnight Safety Solutions
 Macri Associates, Inc.
 Magnum Construction, Inc.
 Mallick Mechanical Contractors, Inc.
 Manganaro Midatlantic, LLC
 Manhattan Construction Company
 Manhattan Mechanical Services, LLC
 Mark III Construction, Inc.
 MarketOne Builders, Inc.
 Martin Concrete Construction, Inc.
 Marz Mountain Industries, Inc.
 Master Interiors, Inc.
 Matrix 5 Site Development
 McCrory Construction Company
 McInnis Construction, LLC
 Mechanical Contractors, Incorporated
 Mechanical Systems Co LLC
 Medford Wellington Service Co., Inc.
 Meisner Electric, Inc.
 Metcon Incorporated
 Methuen Construction Co., Inc.
 MetroPower, Inc.

Meyer Najem Construction
 Michael F. Ronca & Sons, Inc.
 Mick Rich Contractors, Inc.
 Midsouth Steel LLC
 Milender White
 Miller & Long DC, Inc.
 Miller-Valentine Construction
 Mindak Commercial Construction
 Moon Construction Services, Inc.
 Moore Erection, L.P.
 Mortenson Construction
 Mountain States Fence Co.
 Mowery
 Multi-Weld Services, Inc.
 MW Builders, Inc.
 Myers & Chapman, Incorporated
 N. S. Giles Foundations Inc
 New Industries, LLC
 New Wave Electric
 Newton Building & Development,
 LLC
 Nickle Electrical Companies
 NNAC, Inc.
 North American Mechanical, Inc.
 Northland Associates, Inc.
 Notch Mechanical Constructors
 Nova Group, Inc.
 Nowland Associates, Inc.
 NV2A Group, LLC
 NW Utility Services, LLC
 Ohio Valley Electrical Services Inc.
 Ohmstede
 Oil Capital Electric, LLC
 Old Dominion Abatement & Demolition, LLC
 Old Dominion Insulation
 Old Dominion Insulation, Inc.
 P & C Roofing, Inc.
 Pacific Northwest Masonry and Design LLC

Pacific Power & Systems, Inc.
 Pacific West Controls, Inc.
 PALA-Interstate, LLC
 Paramount Contracting, Inc.
 Patriot Construction & Industrial, LLC
 Patriot Enterprises, Inc.
 Paulsen Construction
 PCL Construction Services, Inc.
 PCL Industrial Construction Co.
 PDS Engineering & Construction, Inc.
 Pete King Commercial
 Phase 2 Company
 Pierson Company
 Pillar Construction, Inc.
 Piping Systems, Inc.
 Poellinger Electric, Inc.
 Poettker Construction Company
 Poole and Kent Company of Florida
 Poole Anderson Construction, LLC
 Post Brothers
 Power & Construction Group, Inc.
 Power Design, Inc.
 Precision Concrete Construction, Inc.
 Precision Walls, Incorporated
 Price Electric
 Prism Electric, Inc.
 Pro Power and Electric
 Professional Construction, Inc.
 Prospect Waterproofing Co.
 QCI Thermal Systems
 QSR Steel Corporation, LLC
 QuesTec Mechanical
 R & O Construction Co.
 R & R Coatings, Inc.
 R & R Window Contractors, Inc.
 R A Glancy & Sons, Inc.
 R. J. Zavoral & Sons, Inc.
 R.C. Hemm Glass Shops, Inc.

R.H. Marcon, Inc.
 R.H. White Construction Co., Inc.
 R.W. Warner, Inc.
 Racanelli Construction
 Radec Electric Corporation
 Rampart Enterprises, Inc.
 RBD Construction
 Reddy Electric Co.
 Redhawk Group
 Regency Electric Company, Inc.
 Register Roofing & Sheet Metal, Inc.
 Reliable Contracting Co, Inc.
 RES Contractors, LLC
 Richards Corporation
 Rio Grande Fence Co. of Nashville
 Ritsema Associates
 RK Mechanical, Inc.
 Rogers & Willard Inc.
 Rogers-O'Brien Construction Company
 Roll- Lift USA
 Rose Construction
 Ross & Associates, Ltd.
 Roy Rock LLC
 RoyalAire Mechanical Services, LLC
 S. W. Funk Industrial Contractors, Inc.
 Sabel Mechanical, LLC
 San Patricio Painting, Inc.
 SANAIR Indoor Air Quality
 Sauer Construction
 Scaffold Resource, LLC
 Schaus Mechanical Inc.
 Schwickert's Tecta America LLC
 Scott-Long Construction, Inc.
 Sea-Tac Electric, Inc.
 Serrano Electric Inc.
 Service Unlimited, Inc.
 Seufert Construction
 Shaw Brothers Construction, Inc.

STEP PLATINUM MEMBERS (cont.)



“One of the comments I sometimes hear from other contractors my size is that it ‘takes too long’ to complete the STEP application. We’ve found that, with

minimal preparation, it takes less than 30 minutes. The secret is completing the key component scoring before you start the application process. That’s because this is where your true company safety evaluation starts—you don’t want to rush it. Commit to an authentic evaluation and you will truly be on the path to world-class safety.”

—Stephanie Schmidt, president, Poole Anderson Construction LLC,
State College, Pennsylvania, STEP Platinum and ABC Accredited
Quality Contractor
2022 chair of the ABC National Board of Directors

Shawn Cole Construction, Inc.	Techni-Con, Inc.	United Electrical Contractors
Shingobee	Tecta America Zero Company ●	United Forming, Inc.
Shore Communications	Temp-Con, Inc.	Upchurch Plumbing, Inc.
Sigma Marble & Granite-Florida, Inc.	Terra Hydr Inc.	Valcom Enterprises, Inc.
Simonson Construction Services, Inc.	Tharp Plumbing Systems	Vannoy Construction
Skiles Group ●	The Bartley Corporation	Venture Mechanical, Inc.
SLAM Construction Services	The Koehler Co. ●	Victoria Air Conditioning, LTD
Slayden Plumbing & Heating, Inc.	The MacKenzie Companies	Visu-Sewer, Inc.
Sluss+Padgett	The Norwood Company	VMS Construction Company ●
SMC	The Sandel Corporation	Vos Glass
Smith-Midland Corp.	The Tri-M Group, LLC ●	Wagman Construction, Inc. ●
Sobieski Mechanical Contractors, Inc.	The Wakefield Corporation	Wallworks, Inc.
Sorella Group Specialty Contractor ●	The Weitz Company ●	Wanzek Construction, Inc. ●
SouthCon Building Group, LLC ●	Thermal Insulation, Inc.	Watson Electrical Construction
Southern Wall Systems II	Thermon, Inc.	Waynesboro Construction Co., Inc.
SPC Mechanical ●	Thompson Construction, Inc.	WB Moore
Staker Parson Materials & Construction	Thompson Turner Construction	WCS Construction, LLC ●
State Service Co., Inc.	Tidewater Utility Construction, Inc.	Weldon Contractors Ltd.
Steel Specialty, Incorporated	Titan Construction & Engineering Services, Corporation	Western Engineering Contractors, Inc.
SteelFab, Incorporated	TLC Plumbing & Utility	Western Specialty Contractors
Stellar Group, Inc.	TMG Construction Corp.	Western Water Constructors, Inc.
Straub Construction Co., Inc.	Town & Country Group	White Construction Group
Structural Associates, Inc. ●	Trades Unlimited, LLC	White-Spinner Construction, LLC
Sun Construction and Facility Services Inc.	Triangle Associates, Inc.	Willow Construction, LLC ●
Superior Roofing	Tri-County Electric Company, Inc.	Windemuller
SURE Mechanical	Tri-Nar, Inc.	Wohlsen Construction Company ●
Synergy Construction, Inc	Triple “S” Industrial Corp.	Wood Group USA, Inc. - US South
T&W Corporation	TST Construction ●	Woodward Design+Build
T.D. Farrell Construction, Inc.	Turn Key Construction Management, Inc.	Worth & Company, Inc. ●
Taylor Electric, Inc.	Turner Construction Company	Zachau Construction, Inc.
		ZamCo Directional Drilling

Glossary of Common Terms

ABC – Associated Builders and Contractors, a construction trade association representing more than 21,000 merit shop contractors and affiliated firms nationwide.

Accredited Quality Contractor – ABC’s credential recognizing members’ commitment to corporate responsibility in quality, safety, talent management—including inclusion, diversity and equity—education and community relations.

BLS – U.S. Bureau of Labor Statistics, a federal agency responsible for providing statistical analysis on workplace injuries, illnesses and fatalities. Operates under the scope of the U.S. Department of Labor.

CII – Construction Industry Institute, a consortium of owners, engineering-construction firms and suppliers focused on the effectiveness and sustainability of the capital facility life cycle through research and industry initiatives.

CCDAFW – Construction Coalition for a Drug- and Alcohol-free Workplace, established in 2012 by construction trade associations to develop resources in the campaign to eliminate substance abuse in the industry.

CURT – The Construction Users Roundtable represents many owners, users and clients that hire construction industry firms.

DART – Days Away, Restricted or Transferred rate. Measures the number of cases per 100 full-time employees where an injury or illness causes an employee to be restricted or transferred based on inability to perform normal job functions.

Disrupted Life/Lives – Nonstatistical term used to describe the impact on the employee, friends and family when a life has been disrupted because of an injury suffered during work hours.

EMR – Also referred to as Experience Modification Rate or “mod factor.” Calculation normally performed by the insurance industry (National Council on Compensation Insurance or state-level agency) reflecting percentage of workers’ compensation payouts by a company compared to a company of similar size and type.

FTE – Full-time employee as defined by BLS and captured on a company’s OSHA Form 300A, which tracks the number of full-time employees that a company employs in the course of a calendar year.

Good Catch – The recognition and correction of a hazardous condition or event that, if it occurred, would likely not cause death, serious physical harm or extensive property damage.

Incident Investigations – A systematic process to find the root causes of problems and develop effective solutions to improve performance.

Leading Indicators – A measure preceding or indicating a future event that is used to drive and measure activities carried out to prevent and control injury, such as safety training, new hire safety orientation and behavior-based safety observations.

Lost Life/Lives – Nonstatistical term used to describe a fatality caused by an injury suffered during work hours and the long-term impact, beyond the lost life, on family and friends.

OSHA – The Occupational Safety and Health Administration, a U.S. government agency tasked with establishing workplace safety and health requirements and enforcement of existing rules. Operates under the scope of the U.S. Department of Labor.

OSHA Form 300A – The “Summary of Work-Related Injuries and Illnesses” required by OSHA for all companies with 11 or more employees. It is created using information gathered from a company’s OSHA Form 300, the “Log of Work-Related Injuries and Illnesses.”

Potential Significant Event – The recognition and correction of a hazardous condition or event that, if it occurred, would likely cause death, serious physical harm or extensive property damage.

Pre-Planning for Jobsite Safety – Project supervision and other key personnel are trained in pre-planning for project safety and safety pre-planning is integrated into the estimate, bid and mobilization/demobilization stages of projects. A checklist or similar document is used to ensure a consistent and comprehensive approach to exposure evaluation and resource needs and project safety plans are regularly updated throughout life of project.

Resources for Safety – Funds, time, personnel, equipment, supplies, etc. are regularly budgeted and invested, and the return on safety investment (actual or projected) is tracked to evaluate the effectiveness of resource allocation and to guide future expenditure decisions.

New Hire Safety Orientation – Amount of time, in minutes, a company devotes to covering safety-related topics during orientation for all new employees.

STEP – ABC’s safety management system, created in 1989 to gather data related to member safety performance and to evaluate the effectiveness of safety programs based on the key components of world-class safety programs.


Toolbox Talks – Topic-specific, short-format training, usually conducted before the workday or during lunch breaks, aimed at crews and site employees to educate on specific safety and health topics, hazards, policies and procedures.

Top Performers – ABC’s annual ranking of contractor members that build long-lasting, high-quality construction projects, based on work hours. Visit abc.org/topperformers to learn more.


TRIR – Total Recordable Incident Rate. Measures the number of cases per 100 full-time employees where an injury or illness caused a loss of life or a situation resulting in an employee being unable to work (days away), restricted or transferred based on inability to perform normal job functions, or any other injury that falls under OSHA’s definition of a recordable incident.

ABC 2021 HEALTH AND SAFETY COMMITTEE


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Michael W. Bennett
Vice President
The Cianbro Cos. 

Vice Chair

James K. Thompson
Director of EH&S
Kwest Group LLC 

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Vice President/General Counsel
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Chapter President Liaison

Suzanne Schmidt
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*Vice President, Safety,
Health & Environmental*
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Hensel Phelps Construction 

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*Regional EHS Operations
Manager – Assurance*
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Safety Compliance*
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Stevens Construction

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Store Manager
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Corporate Safety Director
Helix Electric 

Alex Stein
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Milender White 

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JLG Industries Inc.

Teresa Kee
Director, Corporate Safety
United Rentals Inc.

Corey B. Rimmer
*AVP Risk Control –
Construction*
CNA

Tech Alliance Members

Lee Evans
Chief Growth Officer
myComply

Peter Grant
CEO
Safesite Solutions

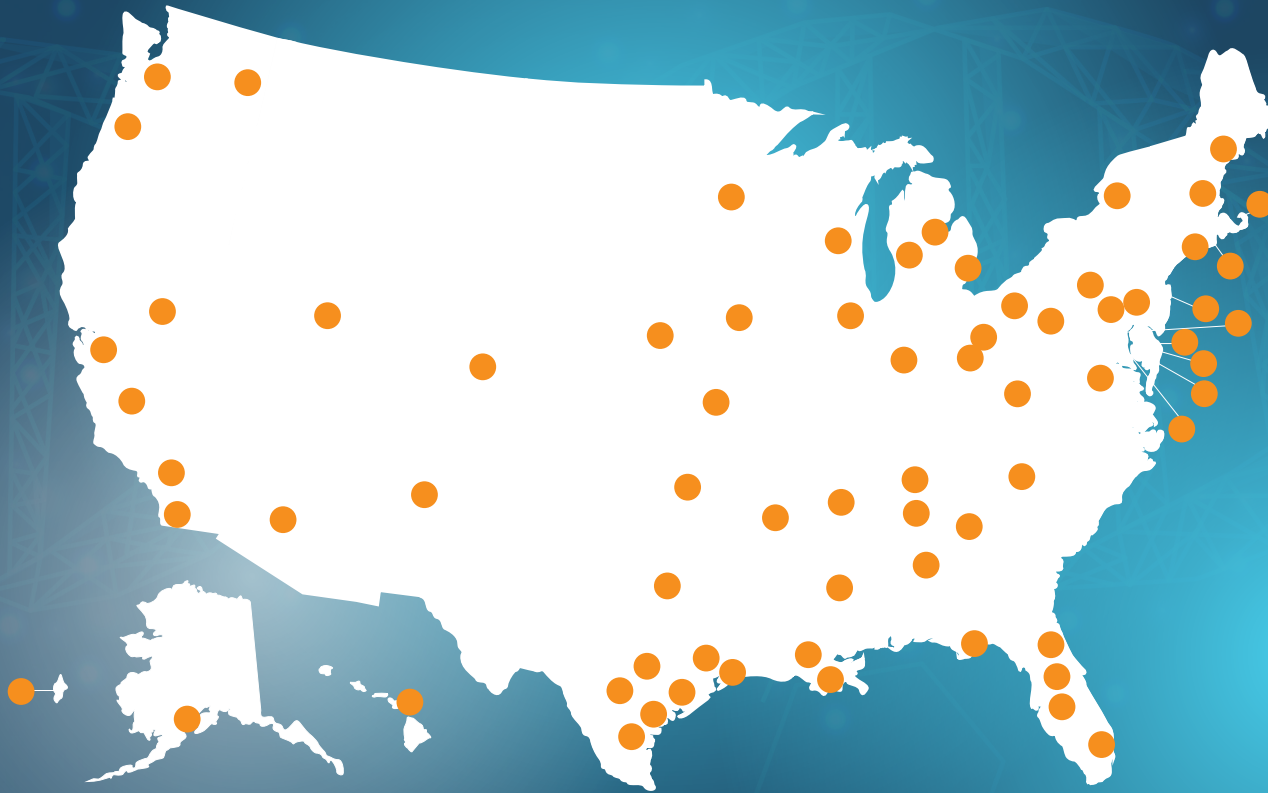
 Denotes ABC 2022 Top Performers

For more information, contact:

Joe Xavier

ABC Senior Director of Health and Safety
xavier@abc.org

ABC Has 69 Chapters Nationwide



Established in 1950, Associated Builders and Contractors is a national construction industry trade association representing more than 21,000 members. Founded on the merit shop philosophy, ABC and its 69 chapters help members develop people, win work and deliver that work safely, ethically and profitably for the betterment of the communities in which ABC and its members work. **Visit us at [abc.org](https://www.abc.org).**

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YOUR ALLIES IN SUCCESS

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Work Safely, Ethically and Profitably.*



Visit abc.org/strategicpartners
to discover the many ways ABC's strategic
partners help members succeed.





440 First St., N.W., Suite 200
Washington, DC 20001



The ABC 2022 Safety Performance Report is brought to you by ABC Tech Alliance partner KPA.

KPA provides environment, health and safety software, consulting and award-winning online training to help organizations stay compliant with state and federal regulations and maintain a safe and productive workplace. The KPA EHS software platform is easy to use, highly configurable and designed for a mobile workforce, which encourages broad adoption and an improved culture of safety across the organization. **kpa.io**

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