

Fall Legal Webinar Series

When the Union (or the Government) Knocks **10/21/20**

Increasingly, union business agents are appearing at jobsites, sometimes alongside a government investigator. This presentation will briefly cover a contractor's rights when a union appears on-site and/or creates picket lines. We will also discuss what a contractor can do when "shame on" literature is distributed and banners are posted. Finally, what rights a contractor has when a government investigator appears with the union. Presented by Tom Revnew from Peters, Revnew, Kappenman & Anderson, P. A. **Wed 10/21/20, 8:30-10:00 CST**

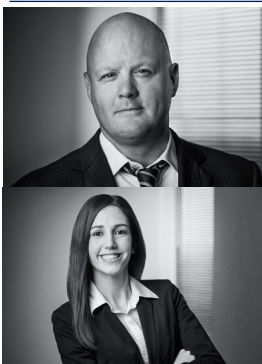


Avoiding Common Mistakes Contractors Make **10/29/20**

Why learn the hard way when you can learn from the mistakes of others? This session will explore some of the common mistakes made by contractors that can have disastrous effects. We will cover a wide range of topics including terms and conditions to include in your bids, what to do if you make a mistake on your bid, bid attacks and protests over the apparent low bidder, MN statutory risks to contractors, "murder clauses" to avoid in your contracts, how to close out a contract correctly, and how to maximize your payment rights. Presented by Aaron Dean from Moss & Barnett. **Thurs 10/29/20, 8:30-10:00 CST**

Wage Theft and More – The Newest Challenges **11/5/20**

This session will discuss local and state wage theft obligations applicable to employers. Additional focus will be on recent developments in the definition of independent contractor vs. employee status, which can be a critical issue for construction companies. We will also address record-keeping requirements and other issues concerning how and when a construction company should pay its employees. Listeners will learn about recent court cases and agency challenges where employers are alleged to be noncompliant with these legal requirements. Presented by Phyllis Karasov from Larkin Hoffman. **Thurs 11/5/20, 8:30-10:00 CST**



Using Drones to Reduce the Risk of Disputes **11/12/20**

From balloons full of explosives to covert unmanned military aircraft with the ability to locate terrorists, it is undisputed that drones have had historical impacts on societies throughout the world. Therefore, this presentation will begin with a discussion on the history of drones, including both their militarization and commercialization. Next, this presentation will cover modern commercial drone usages in the United States and abroad, including ways in which drones can be used to reduce the risk of disputes in the construction industry. Finally, this presentation will conclude with an overview of federal and state drone laws. Presented by Tim Droel and Emily Donaher from Droel, PLLC. **Thurs 11/12/20, 8:30-10:00 CST**

Tips to Get Paid, What To Do When You Don't **11/19/20**

It's only fair to get what you've earned, and that's no different in the construction industry. This session will present an overview of industry-drafted template documents, how to use them and what to watch out for. Attendees will learn about the 2019 changes to retainage law and the collection process including mechanics' liens. Finally, there will be a discussion on how to resolve disputes as well as the pros and cons to mandatory arbitration. Presented by Bill Gschwind from MN Construction Law. **Thurs 11/19/20, 8:30-10:00 CST**

