

# ABC MEMBERSHIP APPLICATION

DUES CATEGORY	ANNUAL CONSTRUCTION VOLUME	NAT'L DUES	CHAPTER DUES	TOTAL DUES
14	OVER 250 MILLION	\$3250	\$6845	\$10,095
13	100-250 MILLION	\$2700	\$6274	\$8974
12	50-100 MILLION	\$2200	\$5816	\$8016
11	20-50 MILLION	\$1645	\$5465	\$7110
10	10-20 MILLION	\$1425	\$4706	\$6131
9	6-10 MILLION	\$1205	\$3749	\$4954
8	3-6 MILLION	\$963	\$3111	\$4074
7	1-3 MILLION	\$670	\$2287	\$2957
6	500,000 - 1 MILLION	\$440	\$1642	\$2082
4	0-500,000	\$300	\$931	\$1231
2A	SUPPLIER*	\$350	\$757	\$1107
2B	SUPPLIER*	\$350	\$1015	\$1365
1A	ASSOCIATE**	\$350	\$762	\$1112
1B	ASSOCIATE**	\$350	\$1015	\$1365

DUES STATEMENT
YOUR DUES
CATEGORY
YOUR DUES
INVESTMENT
ONE TIME
ENROLLMENT
FEE
\$50.00
EQUALS
TOTAL
INVESTMENT

\* Supplier provides material only to the job site. (2A - Under \$5 mil., 2B - Over \$5 mil.)

\*\*Associate provides neither personnel nor materials to the job site. (1A - Under 10 employees, 1B - Over 10

employees)



Minnesota North Dakota Chapter

We subscribe to the principles of free enterprise and hereby apply for membership in Associated Builders and Contractors, Inc. ABC dues are not deductible as a charitable contribution for Federal income tax purposes, but may be partially deductible as a business expense. ABC estimates that for 2017, 13.6% of your dues is not deductible because this portion of your dues is related to lobbying activities on behalf of members. Please consult your tax advisor for further information.

## ABC's Money Back Guarantee

We are confident that ABC's benefits and services will provide you the tools to help you and your company succeed in today's construction industry.

As a member of ABC, if you are not completely satisfied with your membership after attending three ABC sponsored events,

ABC Minnesota & North Dakota will refund your entire chapter dues contribution.

Minnesota & North Dakota ABC Work for You!

## ABC MEMBERSHIP APPLICATION

Company Name	
Contact Person	Title
Address	CityStateZip
Phone	Fax
E-mail Address	Web Address
Yrs In Bus Average Number of Employees	Sponsor(Name of individual and firm whom referred you to ABC)
Why did you join ABC	
Who do you know that would benefit from ABC	
	Date
□-General Contractor □-Sub □-Heavy/Highway/Utility □-Co	<u>оккок Service</u> contractor —-Associate —-Supplier ommercial —-Industrial —-Residential NY <b>С</b> омтастs
	<u>NT CONTACTS</u>
	email
□-ABC Newsletter □-Trade Directories	s 🛛-Email Updates
	email
□-ABC Newsletter □-Trade Directories	s 🛛-Email Updates
	email
□-ABC Newsletter □-Trade Directories	s ∐-Email Updates
	email
□-ABC Newsletter □-Trade Directories	s 🛛-Email Updates
or advertisements about these products and events, and you are assenti	oducts and events which may be sent by email. Some emails may contain solicitations ing to the receipt of such emails but may decline to receive such emails from ABC by e MN/ND Chapter of ABC.
Committee Invol	<u>VEMENT</u> OPPORTUNITIES
□-Membership □-Legislative/PAC □-Saf	ety □-Business Development □-HR Peer Group
	<u>velopment Committee</u> <u>of Payment</u>
	NT SHEET ON THE BACK OF THIS APPLICATION. uilders and Contractors - OR- Pay by Credit Card
Credit Card Number	Expiration Date
Signature	Security Code
ASSOCIATED BUILL Minnesota - P) 952.941.8693   F) 952.941.8698   www.mna	
North Dakota - P) 701.238.8853   www.ndabc.com   4511	
1301 ματοία - F) /01.250.0055   WWW.Nuabc.com   4511	וסנוו העצ. וא., רמושט, ואט ססוטב

## **Member Classification Listing**

Please check the division classifications that apply to your company. Please note: you may only check 10 boxes total.

<u>) ivision 1 -</u>	General Contractor
<b>□</b> 1001	General Contractor
<b>□</b> 1002	Airports
<b>□</b> 1003	Churches
<b>□</b> 1004	Commercial
<b>□</b> 1005	Design/Build
<b>□</b> 1006	Heavy/Highway
<b>□</b> 1007	Industrial Maintenance
<b>□</b> 1008	Industrial
<b>□</b> 1009	Institutional
<b>□</b> 1010	Pre-Engineered Buildings
<b>□</b> 1011	High-Rise Office
<b>□</b> 1012	Low-Rise Office
<b>□</b> 1013	High-Rise Apartments
<b>□</b> 1014	Low-Rise Apartments
<b>□</b> 1015	Waste Water Treatment
<b>□</b> 1016	Construction Manager
<b>D</b> 1017	Facilities Manager
<b>□</b> 1018	Historical Renovation
<b>□</b> 1019	Tenant Finish
<b>□</b> 1021	Interior Finish
<b>□</b> 1024	Farm Buildings
<b>□</b> 1025	HealthCare Facilities/Services
<b>□</b> 1026	Hangar & Maintenance Facilities
<b>□</b> 1030	Industrial & Commercial
<b>□</b> 1031	Custom Built Homes
<b>□</b> 1032	Residential Multi-Family
<b>□</b> 1033	Retail
<b>□</b> 1040	Other Specialty Construction
<b>□</b> 1060	Construction Managment/
-1010	Coordination Firm
<b>□</b> 1310	Project Scheduling
<b>□</b> 1330	Engineering Services
<b>□</b> 1380	Construction Documentation
□1400 □1500	Quality Control Services
□1500 □1505	Temporary Facilities
□1505 □1510	Portable Toilets
□1510 □1520	Temporary Utilities
□1520 □1525	Security Services
□1525	Construction Aids
□1560 □1580	Temporary Controls
□1580 □1600	Project Identification and Signs
□1600 □1620	Construction Equipment
□1630	Construction Tools
<b>□</b> 1710	Construction Cleaning Services
Division 2	- Site Work

<b>□</b> 2010	Site Work Supplier
<b>□</b> 2040	Aggregate Manufacture Supplier
<b>□</b> 2050	Demolition
<b>□</b> 2055	Demolition Hazardous Materials
<b>□</b> 2060	Off-site Transportation and
	Disposal
<b>□</b> 2065	Cement
<b>□</b> 2100	Site Preparation
<b>□</b> 2105	Earthwork Supplies
<b>□</b> 2107	Geosynthetics
<b>□</b> 2140	Dewatering
<b>□</b> 2150	Excavation Support & Shoring
	Systems
<b>□</b> 2240	Soil Stabilization
<b>□</b> 2280	Soil Treatment
Division 2	<ul> <li>Site Work Continued</li> </ul>
<b>□</b> 2300	Tunneling
<b>□</b> 2315	Man Hole Covers
<b>□</b> 2350	Piling

Т

<b>□</b> 2380	Caissons/Drilled Piers
<b>□</b> 2450	Railroad Work
<b>□</b> 2480	Marine Work
<b>□</b> 2485	Marine Diving
□2510	Asphalt Paving
<b>□</b> 2513	Asphalt Paving Concrete Materials
<b>□</b> 2515	Unit Pavers
<b>□</b> 2516	Base Courses
<b>□</b> 2520	Concrete Paving
<b>D</b> 2525	Curbs
<b>□</b> 2530	Athletic Paving & Surfacing
<b>□</b> 2580	Pavement Marking
<b>□</b> 2600	Site Utilities Pressure Piping
<b>□</b> 2670	Water Wells
<b>□</b> 2700	Sewerage and Drainage
<b>□</b> 2710	Septic Systems
<b>2</b> 760	Restoration of Underground
	Pipelines
<b>□</b> 2770	Ponds and Reservoirs
<b>2</b> 800	Site Improvements
<b>2</b> 830	Fences & Gates
<b>2</b> 2900	Landscaping and Irrigation
	Eandscaping and imgation
Division 3	- Concrete
<b>□</b> 3010	Concrete Contractors
<b>□</b> 3050	Concrete Supplier
<b>□</b> 3100	Concrete Formwork
<b>□</b> 3200	Concrete Reinforcing
<b>□</b> 3210	Reinforcing Steel
<b>□</b> 3300	Cast-In-Place Concrete
<b>□</b> 3310	Cement Supplier
<b>□</b> 3320	Ready-Mix Concrete
<b>□</b> 3345	Concrete Placing and Finishing
<b>□</b> 3346	Concrete Curling Suppler
<b>□</b> 3347	Grout
<b>□</b> 3350	Special Finish Concrete
<b>□</b> 3360	Specially Placed Concrete
<b>□</b> 3400	Precast Concrete
<b>□</b> 3460	Site Cast Precast Concrete
<b>□</b> 3480	Precast Concrete Specialties
□3500	Cementitious Decks
<b>□</b> 3700	Concrete Restoration and Cleaning
	······································
Division 4	<u>Masonry</u>
<b>4</b> 200	Masonry
<b>□</b> 4331	Brick Masonry Supplies
<b>□</b> 4332	Mortar & Masonry Grout
<b>□</b> 4333	Reinforced Unit Masonry
<b>□</b> 4336	Washed Sand & Gravel
<b>□</b> 4400	Stone

Masonry Restoration and Cleaning

Special Masonry Installations

Structural Metal Erection

Basic Metal Materials and

Structural Framing

Steel Stair Systems

Cold Formed Metal Framing Load Bearing Metal Studs

Miscellaneous Metal Fabrications

Structural Steel Steel Joists

Metal Decking

**□**4500

**G**4550

**□**5010

**□**5050

**¤**5100

**□**5110

**D**5120

**¤**5210 **D**5215

**□**5300

**□**5400

**¤**5410 **¤**5500

**Division 5 - Metals D**5105

Millwright

Methods

Rigging

<b>□</b> 5535	Gratings and Floor Plates
<b>□</b> 5560	Metal Castings
<b>□</b> 5700	Ornamental Metal
<b>□</b> 5800	Expansion Control
<b>□</b> 5900	Metal Restoration and Cleaning
Division 6	- Wood and Plastics
<b>□</b> 6090	Wood And Plastic Fastenings
<b>□</b> 6100	Rough Carpentry
<b>□</b> 6130	Structural Wood Components
<b>□</b> 6170	Prefabricated Structural Wood
<b>G</b> 6200	Finish Carpentry/Architectural Woodwork
<b>-</b> 6200	
<b>□</b> 6300	Lumber
<b>□</b> 6415	Countertops Plastic Fabrications
<b>□</b> 6600 <b>□</b> 6900	Wood/Plastic Restoration and
0900	
	Cleaning
	- Thermal and Moisture Protection
<b>□</b> 7100	Waterproofing/Dampproofing
<b>□</b> 7200	Insulation
<b>□</b> 7240	Exterior Insulation and Finish
	Systems
□7250	Fireproofing
<b>□</b> 7310	Shingles
□7320	Roofing Tiles
<b>¤</b> 7400	Preformed Roofing and Cladding/ Siding
<b>□</b> 7405	Roofing Supplier
<b>□</b> 7500	Membrane, Steel and Vinyl
	Roofing
<b>□</b> 7700	Roof Specialties
<b>□</b> 7800	Skylights
<b>□</b> 7840	Firestopping
<b>□</b> 7900	Joint Sealers
Division 8	- Doors and Windows
■8100	Metal Doors and Frames
<b>B</b> 8120	Special Metal Doors and Frames
■8200	Wood and Plastic Doors
<b>B</b> 8300	Special Doors
<b>B</b> 8305	Agaass Doors

Metal Handrails & Railings

**D**5520

<b>L</b> 0300	Special Doors
■8305	Access Doors
■8330	Overhead and Coiling Doors
<b>B</b> 8400	Entrances, Storefronts, Glazing
	and Curtain Wall Systems
■8500	Metal Windows
<b>□</b> 8600	Wood and Plastic Windows
<b>□</b> 8650	Special Windows
<b>B</b> 8700	Hardware
Division 9	- Finishes
<b>m</b> 9050	Basic Finish Materials And

Basic Finish Materials And
Methods
Ceiling Suspension
Lath and Plaster
Drywall
Tile and Terrazzo
Acoustical Treatment
Wood Flooring

#### **Division 9 - Finishes Continued**

<b>□</b> 9600	Stone & Masonry Flooring
<b>¤</b> 9610	Cultured Marble
<b>□</b> 9650	Soft Flooring
<b>□</b> 9680	Carpet
<b>□</b> 9700	Special Flooring and Floor
	Treatment
<b>□</b> 9790	Paint Removal
<b>□</b> 9800	Special Coatings
<b>□</b> 9900	Painting and Wall Coverings
<b>□</b> 9950	Wall coverings
<b>□</b> 9980	Sandblasting

#### **Division 10 - Specialties**

<b>□</b> 10100	Chalkboards and Tackboards
<b>□</b> 10150	Compartments and Cubicles
<b>□</b> 10200	Louvers, Vents and Screens
<b>□</b> 10260	Wall and Corner Guards
<b>□</b> 10270	Access Flooring
<b>□</b> 10280	Specialty Modules
<b>□</b> 10300	Fireplaces and Stoves
<b>□</b> 10340	Prefabricated Exterior Specialties
<b>□</b> 10350	Flagpoes
<b>□</b> 10400	Identifying Devices
<b>□</b> 10450	Pedestrian Control Devices
<b>□</b> 10500	Lockers
<b>□</b> 10520	Fire Protection Specialties
<b>□</b> 10530	Protective Covers
<b>□</b> 10550	Postal Specialties
<b>□</b> 10600	Partitions
<b>□</b> 10650	Operable Partitions
<b>□</b> 10670	Storage Shelving
<b>□</b> 10700	Exterior Sun Control Devices
<b>□</b> 10750	Telephone Specialties
<b>□</b> 10800	Toilet and Bath Accessories
<b>□</b> 10880	Scales
<b>□</b> 10900	Wardrobe and Closet Specialties
<b>□</b> 10950	Miscellaneous Specialties

#### **Division 11 - Equipment**

<b>□</b> 11010	Maintenance Equipment
<b>□</b> 11020	Bank, Security and Vault
	Equipment
<b>□</b> 11040	Ecclesiastical Equipment
<b>□</b> 11050	Library Equipment
<b>□</b> 11060	Theater and Stage Equipment
<b>□</b> 11070	Instrumental Equipment
<b>□</b> 11100	Mercantile Equipment
<b>□</b> 11110	Commercial Laundry and Dry
	Cleaning Equipment
□11120	Vending Equipment
<b>□</b> 11130	Audio Visual Equipment
<b>□</b> 11140	Vehicle Service Station Equipment
<b>D</b> 11145	Air Compressor
<b>□</b> 11150	Parking Control Equipment
<b>□</b> 11160	Loading Dock Equipment
<b>□</b> 11170	Solid Waste Handling Equipment
<b>□</b> 11190	Detention Equipment
<b>□</b> 11200	Water Supply and Treatment
	Equipment
<b>□</b> 11280	Dam, Hydroelectric, and Irrigation
	Project Equipment
<b>□</b> 11300	Fluid Waste Treatment and Disposal
	Equipment
<b>□</b> 11400	Food Service Equipment
<b>D</b> 11450	Residential Equipment
<b>□</b> 11460	Unit Kitchens
<b>□</b> 11470	Darkroom Equipment
<b>D</b> 11480	Athletic, Recreational and
	Therapeutic Equipment
<b>□</b> 11500	Industrial and Process Equipment
<b>□</b> 11600	Laboratory Equipment
<b>D</b> 11660	Planetarium and Observatory
	Equipment

	Equipment
<b>□</b> 11700	Medical Equipment

<b>□</b> 11780	Mortuary Equipment
<b>□</b> 11850	Navigation Equipment
<b>□</b> 11900	Miscellaneous Specialty
11900	Equipment
	Equipment
Division 12	<u>- Furnishings</u>
<b>□</b> 12100	Artwork
<b>□</b> 12300	Manufactured Casework
<b>□</b> 12335	Medical Casework
<b>□</b> 12390	Residential Casework
<b>□</b> 12500	Window Treatment
<b>□</b> 12610	Landscape Partitions and
	Components
<b>□</b> 12620	Furniture, Furniture Systems, and
<b>L</b> 12020	Furniture Accessories
<b>□</b> 12670	Rugs and Mats
<b>□</b> 12070	Multiple Seating
<b>1</b> 2700	Systems Furniture
□12750 □12800	Interior Plants and Planters
<b>L</b> 12800	Interior Flams and Flamers
Division 13	- Special Construction
<b>□</b> 13010	Air Supported Structures
<b>□</b> 13020	Integrated Assemblies
<b>□</b> 13030	Special Purpose Rooms
<b>□</b> 13080	Sound, Vibration, and Seismic
<b>L</b> 15080	Control
<b>□</b> 13090	Radiation Protection
<b>□</b> 13100	Nuclear Reactors
<b>□</b> 13120	Pre-Engineered Structures
<b>□</b> 13129	Metal Building Systems
<b>□</b> 13129	Pools
	Ice Rinks
□13160 □13170	Kennels and Animal Shelters
<b>□</b> 13180	Site Constructed Incinerators
<b>□</b> 13200	Liquid and Gas Storage Tanks
<b>□</b> 13230	Digestion Tank Covers and
-100.40	Appurtenances
<b>□</b> 13240	Oxygenation Systems
<b>□</b> 13260	Sludge Conditioning Systems
<b>□</b> 13300	Utility Control Systems
<b>□</b> 13400	Industrial and Process Control
-10500	Systems
<b>□</b> 13500	Recording Instrumentation
<b>□</b> 13550	Transportation Control
-12/00	Instrumention
<b>□</b> 13600	Solar Energy Systems
<b>□</b> 13700	Wind Energy Systems
<b>□</b> 13800	Building Automation Systems
<b>□</b> 13900	Fire Suppression and Supervisory
	Systems

Systems

#### **Division 14 - Conveying Systems**

<b>□</b> 14100	Dumbwaiters
<b>1</b> 4200	Elevators
<b>□</b> 14300	Moving Stairs and Walks
<b>□</b> 14400	Lifts
<b>□</b> 14450	Vehicle Lifts
<b>□</b> 14500	Material Handling Systems
<b>□</b> 14560	Chutes
<b>□</b> 14580	Tube Systems
<b>□</b> 14600	Hoists and Cranes
<b>□</b> 14700	Turntables
<b>□</b> 14800	Scaffolding, Slings and Rigging
<b>□</b> 14900	Transportation Systems

#### **Division 15 - Mechanical**

□15000	Mechanical
<b>□</b> 15050	Basic Mechanical Materials And
	Methods
<b>□</b> 15230	Industrial Process Piping
<b>□</b> 15250	Mechanical Insulation
<b>□</b> 15300	Fire Protection
<b>□</b> 15400	Plumbing
<b>□</b> 15500	Heating, Ventilating, and Air
	Conditioning (HVAC)

<b>=</b> 15510	Heating Deilow And Assessming
□15510 □15800	Heating Boilers And Accessories Process Piping & Equipment
□15800 □15950	Controls
□15990 □15990	Testing, Adjusting, and Balancing
<b>L</b> 13770	resuing, Aujusting, and Dataneing
Division 16	- Electrical
<b>□</b> 16100	Electrical
<b>□</b> 16300	Site Electrical Distributions
<b>□</b> 16320	High Voltage Distribution,
-16400	Switching & Protection
<b>□</b> 16400	Industrial Electrical Work
□16670	Lightening Protection Systems
□16700	Communications
□16750 □16800	Alarm Systems Fiber Optic Cabling
□16900	Controls
□16950	Testing
<b>1</b> 10,50	lesting
	- Associate
□20100	Accounting/Auditing
<b>2</b> 20101	Advertising/Promotions
□20102	Appraisal-Commercial/
<b>-2</b> 0102	Personal Property Architects
<b>□</b> 20103 <b>□</b> 20104	Attorneys
<b>2</b> 20104	Banking
<b>2</b> 20105	Bonding
<b>2</b> 20107	Business Planning
<b>□</b> 20108	Claims Consultant
<b>□</b> 20109	Computer Consulting
<b>□</b> 20110	Computer Hardware
<b>□</b> 20111	Computer Networks
<b>2</b> 20112	Computer Software
<b>2</b> 20113	Construction Publication
<b>2</b> 20114	Developers
<b>□</b> 20115 <b>□</b> 20116	Employee Assistance Program Engineer - Civil
<b>2</b> 20110	Engineer - Environmental
<b>2</b> 20117	Engineer - Mechanical/
<b>L</b> 20110	Industrial
<b>□</b> 20119	Engineer - Structural
<b>□</b> 20120	Environmental Consulting/
	Monitoring
<b>□</b> 20121	Environmental Protection
<b>D</b> 20122	Equipment Appraising
<b>2</b> 20123	First Aid Insurance/Insurance
<b>□</b> 20124	Consulting
□20125	Fuel/Sales and Service
<b>2</b> 20125	Investigations
<b>2</b> 20127	Investment Counseling
□20128	Labor Contracting
<b>□</b> 20129	Land Surveying
<b>□</b> 20130	Landscape Architects
<b>□</b> 20131	Loss Prevention
□20132	Management Consulting
□20133	Mobile Communications
<b>□</b> 20134	Pension and Profit Sharing
□20135	Photography
<b>2</b> 20136	Printing/Copying
<b>□</b> 20137 <b>□</b> 20138	Publisher Safety Consulting
11/UL 5×	Salety COnstitution

**□**20138 **□**20139

□20140 **□**20141

Safety Consulting Safety Management Safety Products Training and Education



# **Membership Benefits**

#### LABOR RELATIONS

- Extensive information on dozens of labor-related issues:
  - -union organizing -jobsite violence -jobsite security
    - -hiring/firing
  - -certification elections -job targeting
  - -picketing -union/non-union audits
  - -dual shops -salting
- · Access to legal advice provided by Chapter Counsel
- Jobsite Labor Relations Manual
- Legal Rights Seminars
- Updates on changes in labor law
- Prevailing Wage Law Assistance
- Dual Gate Kit
- Construction Legal Rights Foundation (monetary support)

### LEGISLATIVE & GOVERNMENT AFFAIRS

- Representation on Capitol Hill (MN, ND & DC)
- Opportunity to meet with local, state & federal reps
- Free Enterprise Alliance (FEA)
- National Legislative Conference
- State & Federal Political Action Committee (PAC)
- Issue Advocacy (Trade/Industry Specific)
- Up-to-date information on legislation & regulations
- Grass Roots Political Action
- Defeat Union PLA's

### SAFETY TRAINING & SERVICES

- Safety Specialist on staff for contract to hire
- Customized Safety Training Programs
- Regulatory / Compliance Safety Updates
- Safety Training & Evaluation Process (S.T.E.P.) Awards
- MNOSHA Partnership / OSHA Compliance Audits
- Safety Training Classes & Seminars

### **PUBLICATIONS**

- Chapter Newsletter: Building Minnesota & North Dakota
- National Magazine: Construction Executive
- Chapter Directory: Construction Users' Guide
- Weekly Online Newsletter: ABC Newsline
- Bi-Weekly Online Newsletter: eChatter
- Action Alerts & Member Bulletins

### **EDUCATION & TRAINING**

- State-Approved Apprenticeship Program
- Apprenticeship Training
- Workforce Assessment Testing
- Prep Classes for All License Tests
- Construction Management Training
- Executive and Leadership Training
- Customized Training
- Continuing Education for All Licenses
- Compliance Training on Government Mandates

### **N**ETWORKING

- Legislative Day
- Chapter & National Excellence in Construction Awards
- Safety Day
- Committee Meetings
- New Member Orientation
- Annual Meeting
- Annual Golf Outings
- Meet the General Nights
- Annual FEA Sporting Clays Shoot
- Ice Fishing Tournament
- GC Open Houses
- Brew Tours

### **BUSINESS DEVELOPMENT**

- Contractor Accreditation Program (AQC)
- Excellence In Construction Program
- Networking Opportunities
- National Seminars and Conferences
- Chapter and National Websites (mnabc.com, ndabc.com and abc.org)
- Online Searchable Directory
- Sponsorship & Advertising Opportunities

### **BUSINESS DISCOUNT PROGRAMS**

- Health Insurance Options
- Workers' Compensation Plans
- Contractor Fuel Discount Programs
- Contract Document Savings
- Cell Phone Plan Discounts
- Incentives on Vehicle Leases
- The Contractors Plan, 401k Retirement Program
- Exclusive Vehicle Rebates
- Member Employee Market Place Discount Program



## If you're a merit shop contractor, you belong with ABC!

## **ABC PHILOSOPHY**

**Vision:** The vision of ABC is an environment in which people and companies succeed based on free enterprise principles within the free-market system.

**Mission:** ABC will continually strive to be the leading voice promoting free enterprise within the construction industry. ABC will promote and defend the merit shop philosophy. This philosophy encourages open competition and a free enterprise approach to construction based solely on merit, regardless of labor affiliations.

**Core Purpose:** The core purpose of ABC is to advance and defend the principles of the mert shop in the construction industry and to provide members and their employees with an opportunity to succeed.

## **ABC WORKS FOR YOU**

#### **Protecting Your Rights as a Merit Contractor**

When unexpected labor issues occur, ABC members get the help, information and support they need. MN/ND ABC has provided thousands of dollars in legal funding to protect the rights of merit contractors on critical court cases. It is by working together that we gain strength.

#### **Improving Jobsite Safety**

With ABC, safety assistance is only a phone call away. Get timely advice and assistance from ABC's Safety Specialist. Also, take advantage of ABC's safety resources to enhance your safety program, reduce accidents and lower worker compensation costs.

#### **Reducing Your Cost of Doing Business**

With our membership base, ABC has various membership affinity programs to give members some of the most competitively priced business services in the marketplace. From workers' compensation discounts to deals on vehicles, ABC affinity programs can improve your bottom-line.

#### **Keeping Government in Check**

ABC's professional lobbyists watch the interests of merit contractors on state and federal levels. ABC works to promote the principles of open-competition and free enterprise to ultimately protect the profitability of your company.

#### **Training Now for Your Workforce Tomorrow**

ABC's extensive craft training programs give you a competitive edge and keep you compliant. Take advantage of ABC's Apprenticeship Program for your new workforce, Assessment Testing for your seasoned workers and Management Training for your office and supervisory staff.



# **Education & Training Services**

## TRAINING MAKES CENTS

ABC promotes craft training of the labor force so employees are better qualified and more productive, thus enabling ABC members to better compete in the construction market. The CEF of MN (Construction Education Foundation) is officially recognized by the State of Minnesota as a state-approved apprenticeship program. In addition to basic craft training, ABC provides advanced skill training, management and leadership training, as well as assessment testing to pinpoint areas where employees can improve their skill set.

## MANAGEMENT AND CRAFT EDUCATION PROGRAMS

Construction industry management and staff personnel can increase their knowledge and sharpen their skills through the association's management seminars and courses. Hundreds of executives and key employees participate in the numerous programs offered every year. Courses are offered in the areas of management, construction law, marketing and communication. Courses include hands-on workshops, testing preparatory courses, jobsite documentation, construction claims, blueprint reading and a variety of seminars on such topics as how to stay merit shop.

ABC is a leader in apprenticeship and craft training for merit shop contractors. MN/ND ABC delivers curriculum that equips members with the resources they need to conduct their own apprenticeship program.

- Leadership & Executive Training
- Customized Training
- Workforce Assessment Testing
- Continuing Education for all Licenses

- Compliance Training on Government Mandates
- Prep Classes for all Licenses
- Construction Management Training



## Safety Training & Services

## SAFETY SPECIALISTS

ABC can provide you with the expertise of our Safety Specialists. For a fraction of the cost of hiring a full-time safety professional, you can hire one of ABC's Safety Specialists by the hour (no long term commitments) at reduced pricing for members. ABC can offer your company an affordable and efficient service that is sure to help bring your safety program to the next level.

### SERVICES YOU CAN UTILIZE:

- Customized Written Programs
- OSHA Citation Assistance
- Job Site Inspections
- Free Question & Answer Service

- On Site Training
- Safety Training Classes and Seminars
- OSHA Compliance and Consultation



# Legislative & Government Affairs

## MAKING YOUR VOICE HEARD

ABC's government affairs operation, one of the most effective in the country, actively works with all levels of the government to represent member interests. *Fortune Magazine* recognized ABC's efforts by naming it one of the "most influential" organizations in the United States. Our government affairs staff works to be your "inside man" to make sure your views are fairly represented and priorities are protected in the construction industry.

- Representation on Capitol Hill (MN, ND & DC)
- Opportunity to meet with local, state & federal legislators
- Free Enterprise Alliance (FEA)
- National Legislative Conference

- State & Federal Political Action Committee (PAC)
- Issue Advocacy (Trade/Industry Specific)
- Up-to-date information on legislation & regulations
- Grassroots Political Action



## Labor Relations

## **PROTECTING YOUR BUSINESS**

ABC members can receive some of the best legal assistance that is available in the construction industry. ABC's legal program advances merit shop principles, resulting in a stronger industry. It helps members with practical advice when they need it.

- Access to legal advice provided by chapter counsel
- Information on dozens of labor-related issues
- Jobsite Labor Relations Manual
- Legal Rights Seminars
- Updates on changes in labor law

- s memoers with practical at
- Prevailing Wage Law Assistance
- Dual Gate Kit
- Opposing Union-Only Project Labor Agreements (PLA)
- Construction Legal Rights Foundation (monetary support)



## **Business Development**

## BRANDING - CONNECTIONS - NETWORKING

## **GROWING YOUR COMPANY**

To stay competitive, contractors are looking for ways to improve productivity and profitability. ABC offers tools and resources to help its members develop business and highlight company achievements and capabilities to potential clients.

- Contractor Accreditation Programs
- Awards of Excellence Programs
- Networking Events
- National Seminars & Conferences
- www.mnabc.com / www.ndabc.com / www.abc.org
- On Line Searchable Directory
- Sponsorship & Advertising Opportunities
- Chapter Trade Directories & Resource Guides
- Committee & Peer Group Involvement



## Affinity Programs

## SAVING YOUR COMPANY MONEY

ABC offers its members special discounts on a variety of construction and business-related services through affinity discount programs. Visit www.mnabc.com, www.ndabc.com or www.abc.org for a complete listing of all discounts.

- Exclusive ABC Vehicle Rebates
- Health Insurance Options
- Workers' Compensation Plans
- Fuel Discounts
- Member Employee Market Place Discount Program
- Incentives on Vehicle Leases
- 401K Retirement Plan
- Contract Document Savings
- Cell Phone Plan Discounts
- Reduce Office Expenses