

Educational Offerings Provided to ABC of MN/ND Members 2019-2020

OSHA 10-hour - The course focuses on OSHA's role in workplace safety and specifically on the Focus Four Hazards (Electrical, Fall Protection, Caught Between, and Struck By). Other areas that are discussed include scaffolding, stairway and ladders, hand and power tools, PPE, materials handling and hazard observation. Individuals will receive a completion card.

Critical Skills® for the Construction Industry - Critical Skills® is soft skills training developed by the construction industry for the construction industry. Critical Skills® topics are designed to generate honest and productive discussions employees and field leaders face each day. Each of the topics covers several key workforce issues facing construction and service contractors today. This program is for field-level employees and others who want to develop soft skills. Topics covered include: Construction Communication, Construction Teamwork, Written Communications, Construction Professionalism, Construction Productivity.

Fundamentals of Crew Leadership - While this module has been designed to assist the recently promoted crew leader, it is beneficial for anyone in management. The course covers basic leadership skills and explains different leadership styles, communication, delegating, and problem solving. Job-site safety and the crew leader's role in safety are also discussed. This edition goes into detail on project planning, scheduling, and estimating with new performance tasks to assist the learning process.

FMI Field Supervisor – This two-day professional development course is designed for field leaders including foremen, leads, superintendents and general superintendents. After this training, attendees will be able to apply leading and managing skills effectively, identify field management opportunities and obstacles, understand productivity and financial performance, develop proactive client communications, and discuss leading techniques to manage, motivate, and develop today's new workforce.

ABC Safety Academy – This course is designed for owners, principals, vice presidents, operations and division managers. The ABC Safety Academy is designed to help attendees understand the importance of leadership commitment, cultural transformation and the safety management processes in achieving a world class safety culture. The Safety Academy is different from any other safety training you've experienced; it goes beyond the "technical" side of safety and explores the emotional and behavioral components that take safety from one of many priorities to the core value upon which all decisions are based.

NCCER Instructor Certification Training Program - In this course, attendees will learn the history of NCCER and how the curriculum was developed, become certified to train in the craft(s) that they have significant level of experience (i.e. journey-level of experience or greater), ensure that they are using the proper evaluation techniques for your training program and improve upon the ones currently in place, learn the skills needed to successfully manage a training program before, during and after the class, determine what makes a good communicator, a good leader and how to incorporate those qualities into their classroom.



Educational Offerings Provided to ABC of MN/ND Members 2019-2020

First-Aid/CPR/AED - During this class, attendees will become educated on how to respond effectively and efficiently during an emergency and the necessary steps that need to be taken. In-depth practice will occur to ensure proper CPR technique and AED use along with first-aid measures for choking, bleeding, burns, etc. Also, attendees will learn essential life-saving skills for the workplace and at home.

After successful completion of the course, attendees will receive a Red Cross CPR and First-Aid certification card which is valid for two years.

Introduction to Construction Drawings, Specifications, and Layout – This course covers the techniques for reading and using construction drawings and specifications, with an emphasis on drawings and information relevant to the building trades. Great for entry-level tradespeople as well as foremen, leads, project managers and estimators looking for a refresher.

Pipelayer Certification - MN state law requires that at least one laborer in an "active" worksite must have a pipelayers card. In this class, attendees will learn about the certification origin/the decree, review MN state plumbing code pertaining to site/Off - R.O.W./Yard piping projects, pipe laying procedures, code terminology, materials needed, inspection/testing procedures and basic construction drawing review. The certification is valid for three years.

DOT Regulations and Defensive Driving - In this course, attendees will be able to understand the basics of Commercial Vehicle Requirements including FedMed cards, Vehicle Inspections, IFTA and logbook requirements, Load Securement and tie-down standards and the liabilities if not followed correctly. Attendees will also learn concepts on safe driving techniques including speed, momentum, driving distances and how it affects driving records. We will discuss the driver rating scores issued to all CMV drivers and its importance to present and future employment.

On-Demand Safety Training – In addition to classes offered regularly at our office in Eden Prairie, ABC of MN/ND can provide on-demand safety services at a fraction of the cost of hiring a safety consultant. Members are eligible to schedule an ABC safety specialist to perform on-site safety trainings including, but not limited to, fall protection, fall-arrest systems, confined space, trenching and excavating, forklift certification, silica awareness, hazard observation, scaffold erection, PPE, stairs and ladder safety, and power tool safety.

Safety Trailer – At ABC of MN/ND, we take safety seriously. In fact, we take it anywhere. With our custom built safety trailer, ABC can provide an on-site classroom to present field staff with a variety of safety topics including suspending workers from a safety harness with our rooftop suspension assembly.

Training by Request – At ABC of MN/ND we are committed to serving the needs of our members. To that end, if there is a class that you would like to see on this list, or if you have questions about the classes you do see here, please contact the Education Director, Tom Kennedy, to discuss.

Tom.kennedy@mnabc.com 952.941.8693